

**SOUTH KING FIRE AND RESCUE
KING COUNTY, WASHINGTON**

RESOLUTION NO. 619

**A RESOLUTION of the Board of Fire Commissioners of South King Fire and Rescue
(aka KCFPD #39), King County, Washington, Authorizing Reimbursement of Moving
Expenses for Both In State and Out of State Employees Newly Hired by South King Fire**

WHEREAS, the Board of Fire Commissioners has been advised that the Fire Chief has been provided with a legal opinion by legal counsel that the District may reimburse in-state and out-of-state employees hired by the department for true moving expenses associated with relocating. This resolution is retroactive back to January 1, 2022.

NOW, THEREFORE, BE IT HEREBY RESOLVED AS FOLLOWS:

Section 1. The Fire Chief is hereby authorized to provide reimbursement to newly hired employees that have provided proof of true moving costs. The maximum allowable reimbursement amount will be Five Thousand Dollars (\$5,000.00).

Section 2. The allowable expenses will be as follows;

1. Commercial moving company
2. Charges for packing, crating, mailing, and/or shipping household goods; and other miscellaneous packing supplies
3. Optional insurance on items such as furniture, clothing, and utensils
4. Rental truck cost
5. Shipment of car(s), if not used in the move
6. POV mileage and lodging costs, subject to federal per diem rules, for one trip (employee and family) from the old residence to the new residence. Travel must be via the shortest and most direct route from the former residence to a new residence. Lodging costs do not include temporary living expenses after starting work in the new work location.

Section 3. Repayment of Moving Expense Reimbursements:

In the event a newly hired employee does not remain employed with South King Fire & Rescue (SKFR) for two years, as a result of the employee's voluntary or involuntary separation from SKFR employment, the employee is liable to repay SKFR the amount of the moving expense reimbursement, which SKFR has paid to the employee.

ADOPTED by the Fire Board of Commissioners of South King Fire & Rescue, King County, Washington, at a regular meeting, this 27th day of September 2022, with the following Commissioners being present and voting.

William Gates
CHAIR/COMMISSIONER

COMMISSIONER

William S. Fuller
COMMISSIONER

[Signature]
COMMISSIONER

[Signature]
COMMISSIONER

ATTEST:

Lauri W. Perry
SECRETARY

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