

**SOUTH KING FIRE & RESCUE  
KING COUNTY, WASHINGTON**

**RESOLUTION NO. 627**

**A RESOLUTION of the Board of Commissioners of  
South King Fire & Rescue, King County, Washington,  
Establishing Juneteenth As A Holiday and  
Setting Forth The Revised District Holiday Schedule**

WHEREAS, on January 1, 1863, the Emancipation Proclamation legally ended slavery in the Confederate states, but the low presence of Union troops and refusal of white slaveowners to comply with the proclamation prolonged slavery in Texas and in other states; and

WHEREAS, on June 19, 1865, two and one-half years after the Emancipation Proclamation, a Union general and 2,000 federal troops arrived in Galveston, Texas to enforce the emancipation of slaves and inform the last of those enslaved within the borders of the United States that they were free; and

WHEREAS, June 19 has been celebrated in smaller communities across the nation as Juneteenth and also is known as Freedom Day, Jubilee Day, Liberation Day, Emancipation Day, and Black Independence Day; and

WHEREAS, Juneteenth is the oldest nationally celebrated commemoration of the emancipation of those who had been enslaved in the United States; and

WHEREAS, while over 157 years have passed since chattel slavery was officially ended in the United States, slavery has left a catastrophic and unrelenting legacy of trauma for generations of Black Americans; and

WHEREAS, our country and our city continue to struggle with dismantling discriminatory systems and structural racism; and

WHEREAS, establishing Juneteenth as an official District holiday brings awareness and consciousness to a crucial day in history and is a distinct step toward achieving racial equity, working toward an antiracist future, and ending the historical and continued harms of slavery; and

WHEREAS, on May 13, 2021, Washington Governor Jay Inslee signed House Bill 1016 establishing Juneteenth as a legal holiday for state employees starting in 2022; and

WHEREAS, on June 17, 2021, United States President Joe Biden signed the Juneteenth National Independence Day Act into Law immediately establishing Juneteenth as a legal holiday for federal employees; and

WHEREAS, in order to recognize Juneteenth as an official District holiday, the Board of Fire Commissioners desires to amend any previous resolutions setting forth the District holiday schedule; and

**NOW, THEREFORE, BE IT RESOLVED THAT:**

**Section 1.** South King Fire & Rescue will honor every nineteenth day of June as Juneteenth.

**Section 2.** Beginning in 2023, employees of South King Fire & Rescue shall be entitled to the following paid holidays during each calendar year unless otherwise provided in a valid applicable collective bargaining contract:

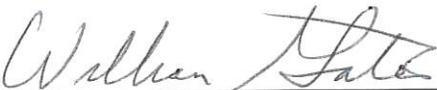
- The first day of January (New Year's Day)
- The third Monday of January (Martin Luther King, Jr.'s Birthday)
- The third Monday of February (President's Day)
- The nineteenth day of June (Juneteenth)
- The last Monday of May (Memorial Day)
- The fourth day of July (Independence Day)
- The first Monday in September (Labor Day)
- The eleventh day of November (Veterans Day)
- The fourth Thursday of November (Thanksgiving Day)
- The day immediately following Thanksgiving Day
- The twenty-fifth day of December (Christmas Day)
- One day either immediately before or immediately after the Christmas holiday, as designated by the District.

**Section 3.** If a holiday falls on a weekend, the District shall follow its established policies and procedures for designating the normal workday closest to the holiday as the observed holiday.

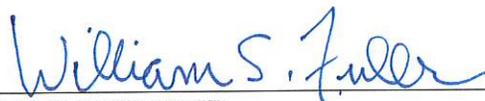
**Section 4.** This resolution does not affect floating holidays or other paid days off provided by the District.

**Section 5.** The holiday schedule set forth in Section 2 of this resolution hereby supersedes any previous versions of the District holiday schedule set forth in any resolutions, amendments, or other enactments setting forth a holiday schedule or changes to such schedule.

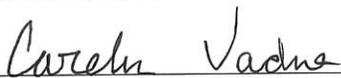
ADOPTED by the Board of Fire Commissioners of South King Fire & Rescue, King County, Washington, at a regular meeting this 24<sup>th</sup> day of January 2023, with the following Commissioners being present and voting.

  
\_\_\_\_\_  
CHAIRMAN/COMMISSIONER

  
\_\_\_\_\_  
VICE CHAIRMAN/COMMISSIONER

  
\_\_\_\_\_  
COMMISSIONER

  
\_\_\_\_\_  
COMMISSIONER

  
\_\_\_\_\_  
COMMISSIONER

ATTEST:

*Jauri W Peng*

---

Board Secretary

Resolution No. 627