



SOUTH KING FIRE & RESCUE

2021

OPERATING AND CAPITAL BUDGETS

Adopted October 27th, 2020

2021 BUDGET INTRODUCTION

South King Fire & Rescue (SKFR), also known as King County Fire Protection District #39, serves a population of 150,000 citizens within the Cities of Federal Way and Des Moines, as well as unincorporated Lakeland North and Lakeland South, a small portion of the City of Normandy Park, and the City of Auburn's west hill. The Fire District is a stand-alone district organized under Title 52 R.C.W., with an elected Board of Fire Commissioners providing governance and policy direction to the Fire Chief and staff of the District. That direction includes the development and adoption of a fiscally responsible budget.

The District has established a goal of growing as required to keep up with increased demands and emergency responses. Despite setbacks caused by the global pandemic, the District took measures to achieve that goal again, while simultaneously planning for future needs and an uncertain economy. Under the direction of a new Fire Chief, District personnel met the challenges of 2020 head-on. The health and safety of employees and citizens will always be the highest priority of SKFR's leadership. Fortunately, leaders from the past had the foresight to stockpile PPE in the event of an epidemic. That inventory of PPE enabled firefighters to respond to emergencies safely during the early onset of COVID-19. As the pandemic continues, the District has increased PPE inventory and has acquired reusable equipment and sanitation solutions should future supply shortages occur. From a budget perspective, to recoup or reduce unplanned and "unbudgeted" expenses related to COVID-19, the District is actively pursuing funding assistance and programs at both the state and federal levels.

In 2020, a major step forward was the staffing of an additional aid car (Aid 63) to serve the community. The District is pleased to present the 2021 budget which includes additional positions to better support daily staffing of this aid unit. Adequate funding means the District will maintain seven (7) fire stations staffed with engine companies (each staffed with one officer and two firefighters). Four (4) fire stations will be staffed with aid cars (each staffed with one officer and one firefighter). All firefighters and officers are emergency medical technicians who are also defibrillator certified, with defibrillator units maintained on all emergency response units. This is critical to our emergency response standard of cover as call volumes are expected to increase with growth and development. The District consistently responds to over 20,000 emergency responses annually.

The budget for 2021 includes a cost of living increase for all qualified personnel established at 2.00% for the Seattle, Tacoma, and Bremerton area (comparing 1st half 2019 with 1st half 2020, CPI-W at **1.91%** rounded to the contractual minimum of **2.0%**).

The expense side of the budget reflects a **5.52%** increase in total operating costs. Increases for 2021 are driven mostly by the hiring of additional personnel and firefighter costs to support sustainable staffing of Aid 63 (24/7). The budget also funds two (2) vacant positions and two (2) new positions to be filled to support the growing needs of the District.

Medical costs for 2021 are factored in with an estimated **6.4%** increase, due in part to an increase in staff positions. In addition, the expense budget funds a portion of the sixth-year partnership with Valley Regional Fire Authority (VRFA), Enumclaw Fire, and District #44 for the "CARES" program, formerly named "Community Medical Technician" or "CMT/Cares".

The development of the 2021 budget included a significant evaluation and review of programmatic costs which resulted in necessary adjustments and reconfigurations across the entire budget. As a result, large variances between 2020 and 2021 numbers occur and can be explained.

On the revenue side, the budget reflects a 2018 voter approved levy of \$1.50 per \$1,000 of assessed property valuation as determined by the King County Assessor's Office. We have used a **4.10%** increase in Assessed Valuation as the final basis for the 2021 revenue projections. Property taxes on existing parcels are estimated at **\$30,703,176** and new construction at **\$280,109** for a combined 2021 property tax revenue of **\$30,983,285**. This equates to a **4.03%** increase or **\$1,200,595** over 2020's ACTUAL levied amount. Prior year re-levied taxes are estimated at **\$10,715** and are not included in the total.

In August 2020, voters approved a new four-year Maintenance and Operations (M&O) levy to replace the expiring levy. Beginning in 2021, and collecting thru 2024, the M&O will augment revenues by **\$3.75 million** to support increases to the services provided by the District. As explained in the levy explanatory statement, the additional **\$1.0 million** per year (over the expiring **\$2.75 million**) will be used to fund the District's Capital Improvement Plan (CIP). Over the next four years, the District CIP calls for the upgrade and/or replacements of aging equipment and infrastructure in excess of **\$5.0 million**.

Total revenues for 2021, including the M&O levy, are projected at **\$39,356,803**. This equates to an overall increase of **8.96%** driven by property tax increases, the approved M&O amount (to include Capital Improvements) and updated miscellaneous revenues.

Note: The cited values for assessed valuations, tax amounts, and percentages are preliminary estimates provided by the King County Assessor's Office at the time of budget adoption. Final values will not be available to the District until after budget adoption. The ACTUAL (final) levied amount from the previous year will be used to determine the percentage increase or decrease in property taxes, not necessarily the Districts previous year budgeted property tax amount.

OPERATING BUDGET

Total operating expenses for 2021 are budgeted at **\$35,639,814**. This amount is an increase from 2020's budget by **5.52%** or **\$1,863,928** for the upcoming fiscal year.

The variance and increase are somewhat overstated as changes after the 2020 Budget adoption increased District costs which were not captured in the 2020 Total District Expenses. Most notably, one of two new labor contracts ((1) Battalion Chiefs, and (2) Fleet/Facilities/Plan Examiner) were not finalized until early 2020. This budget also includes an accounting change for the CARES program. Previously, part of CARES was budgeted at 50% with a partial accounting of partner revenue offsets. Beginning in 2021, CARES will be budgeted at 100% program cost with a full accounting of partner revenue. This accounting change alone inflates 2021 expenses by \$151,925; subtracting it would lower the variance to 5.07% or \$1,712,003 over 2020 expenses. Despite the lower variance, using the higher 2021 variance of **5.52%** or **\$1,863,928** accurately reflects the projected costs for 2021.

Also new for 2021, the following Divisional budgets were created for better tracking of expenses: Battalion Chiefs, CARES, & Logistics. Many of the large variances between 2020 and 2021 Divisional budgets can be attributed to the creation of these new divisions and the shifting of personnel and related programmatic costs.

Increases related to personnel include:

- Four (4) additional fighter positions to support the regular staffing of Aid 63.
- Funding for a vacant (1) Fire Marshal office position.
- Funding for a vacant (1) Fleet Mechanic position.
- The hiring of a Business Operations Manager (1) to assist with the management of District Finances, Reporting, Records Management, Public Records, and overall business projects and functions.
- Funding for an Information Technology Specialist (1) to assist with the growing technology needs and support of the District.
- All represented contract personnel will receive a cost of living increase at **2.00%** as mandated by the three (3) Local #2024 collective bargaining agreements.
- Qualified non-contract personnel shall also receive a **2.00%** cost of living adjustment.

Other areas of increase include:

- Funding for labor negotiation costs for the expiring Firefighter Contract.
- Funding for District policy and compliance services.
- Funding for HR Recruitment & Diversity initiatives.

- Continued funding for a Consultant/Legislative Advocate to assist in securing Grants and other funding opportunities.
- Funding for South King Fire Training Consortium “Tactical Athlete/Rebound” health and performance program for first responders.
- Funding for South King Fire Training Consortium “First Watch” data review and analysis program.
- Miscellaneous line item adjustments throughout the budget based on a thorough and historical expenditure analysis.

The total operating budget expenses for 2021 are shown below as compared with 2020:

TOTAL DISTRICT EXPENSES DESCRIPTION	2020	2021	VARIANCE	
	BUDGET	BUDGET	AMOUNT	PERCENT
REGULAR HOURS	440,956	428,120	-12,836	-2.9%
OVERTIME HOURS	4,699	24,325	19,626	417.7%
TOTAL PAID HOURS	445,655	452,445	6,790	1.5%
WELLNESS INCENTIVE	192,300	193,500	1,200	0.6%
HOLIDAY SELL-BACKS	430,250	435,450	5,200	1.2%
REGULAR SALARIES	19,144,982	20,246,796	1,101,814	5.8%
OVERTIME SALARIES	1,355,486	1,708,116	352,630	26.0%
PREMIUM/SPECIALTY/ACTING PAY	101,615	221,499	119,884	118.0%
TOTAL SALARIES	21,224,633	22,805,361	1,580,728	7.4%
TOTAL EMPLOYEE LEAVE CASH OUT	100,000	100,000	0	0.0%
TOTAL EMPLOYEE HEALTH BENEFITS	4,916,502	5,232,392	315,890	6.4%
TOTAL EMPLOYEE RELATED PROGRAMS	32,087	32,300	213	0.7%
TOTAL EMPLOYEE NON-MEDICAL BENEFITS	3,415,801	3,022,659	-393,142	-11.5%
TOTAL EMPLOYEE BENEFITS	8,364,390	8,287,350	-77,040	-0.9%
MISCELLANEOUS SUPPLIES	464,400	481,325	16,925	3.6%
REPAIR PARTS	159,150	170,850	11,700	7.4%
SMALL EQUIPMENT	166,430	153,880	-12,550	-7.5%
TOTAL EQUIP- & SUPPLIES	791,180	806,055	14,875	1.9%
TRAINING - TUITION/REGISTRATIONS/FEES	409,150	245,250	-163,900	-40.1%
RENTAL SERVICES	3,200	3,200	0	0.0%
MAINTENANCE SERVICES	307,034	369,704	62,670	20.4%
MISCELLANEOUS SERVICES	588,235	918,643	330,408	56.2%
CONTRACT SERVICES	1,080,198	1,112,885	32,687	3.0%
TOTAL PURCHASED SERVICES	2,387,817	2,649,682	261,865	11.0%
TOTAL DEBT SERVICE	0	0	0	-
TOTAL CONTINGENCY	75,000	100,000	25,000	33.3%
TOTAL ELECTIONS	150,000	150,000	0	0.0%
TOTAL ELECTION COSTS	150,000	150,000	0	0.0%
TOTAL AUDIT	18,000	18,000	0	0.0%
TOTAL LICENSES	500	500	0	0.0%
TOTAL FINANCIAL AND RECORDS SERVICES	18,500	18,500	0	0.0%
TOTAL OTHER GENERAL GOVERNMENT SERVICES	0	0	0	-
TOTAL COMMISSIONER COMPENSATION	61,440	61,440	0	0.0%
TOTAL COMMISSIONER BENEFITS	4,186	4,186	0	0.0%
TOTAL COMMISSIONER PLANNING	9,740	9,740	0	0.0%
TOTAL COMMISSIONER EXPENSES	75,366	75,366	0	0.0%
TOTAL FUEL & LUBE	120,000	120,000	0	0.0%
TOTAL INSURANCE	160,000	205,000	45,000	28.1%
TOTAL UTILITIES	309,000	322,500	13,500	4.4%
TOTAL DISTRICT EXPENSES	33,775,885	35,639,814	1,863,928	5.52%

CAPITAL BUDGET

The Capital Improvement Plan has identified the following purchases for 2021:

SCHEDULED MAJOR CAPITAL PROJECTS / EQUIPMENT	
FIRE ENGINE REPLACEMENT	\$707,562
FIRE ENGINE REPLACEMENT	\$707,562
MARINE 67 REPLACEMENT (+\$750k STATE FUNDING = \$1.25M)	\$500,000
OPERATIONS EQUIPMENT: HAZMAT@ \$10K, HIGH-RISE PACKS@ \$14K, HIGH PRESSURE HOSE@ \$36K, SCBA FLOW TESTER@ \$15K	\$74,980
INFORMATION SYSTEMS: COMPUTERS, LAPTOPS, SOFTWARE, PAGERS	\$97,084
MISC. EQUIPMENT: EQUIPMENT FOR 2 X NEW ENGINES @ \$50K, BATT361 VEHICLE EQUIP.@ \$15K, CARES VEHICLE EQUIP.@ \$25K, 60'S TABLE SAW @ \$5K, 64'S WASHER/DRYER SYSTEM @ \$8.5K, RESCUE TRAILER AWNING/PROTECTION @ \$3K	\$106,500
TOTAL	\$ 2,193,689

For 2021, the capital budget reflects **\$2,193,689** in necessary equipment. The 2021 budget will also include a capital contribution into the Capital Reserve Fund for use in subsequent years.

Other capital expenses are being borne by the remaining \$39 million General Obligation Bond approved by the citizens in 2015. Ongoing bond projects for 2020 were delayed due to COVID-19. Due to the delays, the remaining Bond Fund balance at the end of 2020 is projected to be: \$3,134,176. Once COVID restrictions ease and normal construction schedules resume, the remaining bond funds will be fully exhausted.

CAPITAL CARRY-OVER

The Capital Improvement Plan has identified the following previously approved projects for carry-over into 2021:

CAPITAL/2020 PROJECT CARRY-OVER		
	APPROVED	CARRY-OVER
GENERAL		
PSEEN RADIO CONVERSION	\$ 150,000.00	\$150,000.00
WEBSITE REBRANDING/DESIGN	\$ 50,000.00	\$ 40,000.00
NEDERMAN EXHAUST EXTENSION - L64	\$ 11,000.00	\$ 11,000.00
TOTAL	\$ 211,000.00	\$201,000.00

PROJECTED REVENUES

A detailed breakout of the 2021 projected revenues is shown on the following page. Property taxes are based upon a projected Assessed Valuation (AV) of **\$20,655,523,492**.

This is an increase of **4.10%** on existing properties and new construction.

The total fire levy is comprised of three voter-approved levy purposes and rates below.

The total effective fire levy rate in 2021 is:

\$1.50 per \$1,000 of AV – Regular Property Tax (Statutory Maximum)

\$.019 per \$1,000 of AV – Maintenance & Operations Levy

\$.012 per \$1,000 of AV – Safety Improvement Bond

\$1.81 per \$1,000 of AV = Total Fire Levy Rate

SOUTH KING FIRE & RESCUE	
2021 REVENUES	
PROPERTY TAXES	30,983,285
MAINTENANCE & OPERATIONS LEVY (M&O)	3,750,000
KCEMS BASIC LIFE/BLS/CORE/QI/MIH SERVICES	2,226,126
KCEMS MEDIC ONE RENT / FUEL	40,000
VALLEY REGIONAL CONTRACT	969,234
DES MOINES, CITY PROPERTIES	19,000
DES MOINES, LEASEHOLD EXCISE TAX	40,000
DES MOINES SEWER DISTRICT	4,000
CITY PERMIT FEES	350,000
FIRE PREVENTION PERMIT FEES	70,000
SCHOOL DISTRICT	30,000
STATE TRAUMA GRANT	1,200
WA STATE PARKS	1,800
WA STATE HIGHWAYS	129
SCORE	20,000
KING COUNTY FIRE PROTECTION	40,000
SOUND TRANSIT	100,000
AMBULANCE CONTRACT	60,000
CARES PROGRAM REIMBURSEMENT	130,829
INTEREST EARNED	200,000
CELLULAR SITE LEASES	170,000
SALE OF SURPLUS EQUIPMENT	0
JUDGEMENTS & SETTLEMENTS	16,200
MAGELLAN RX REBATES	60,000
MISCELLANEOUS REVENUE	75,000
TOTAL REVENUES	39,356,803
TAX REVENUE REQUEST FOR 2021	
BASE TAXES	30,703,176
DELINQUENT TAX ADJUSTMENT	0
PRIOR YEAR LEVY ADJUSTMENTS	10,715
NEW CONSTRUCTION	280,109
TOTAL TAX REVENUE AVAILABLE	30,983,285
AVAILABLE FUNDING, EXPENSES & RESERVES	
TAX REVENUES	30,983,285
MAINTENANCE & OPERATIONS LEVY (M&O)	3,750,000
OTHER REVENUES	4,623,518
TOTAL REVENUES	39,356,803
TOTAL OPERATING EXPENSES	35,639,814
CAPITAL - PROJECTS	2,193,689
CAPITAL - BUDGETED RESERVE CONTRIBUTION	1,000,000
BUDGET BALANCE	523,300

PROJECTED BALANCE SHEET INFORMATION

The following information summarizes revenues, expenses and fund balances. January 1, 2021 balances are based upon current budget projections. These are estimates and there will be some variances when actual year-end revenue and expense numbers become available in January.

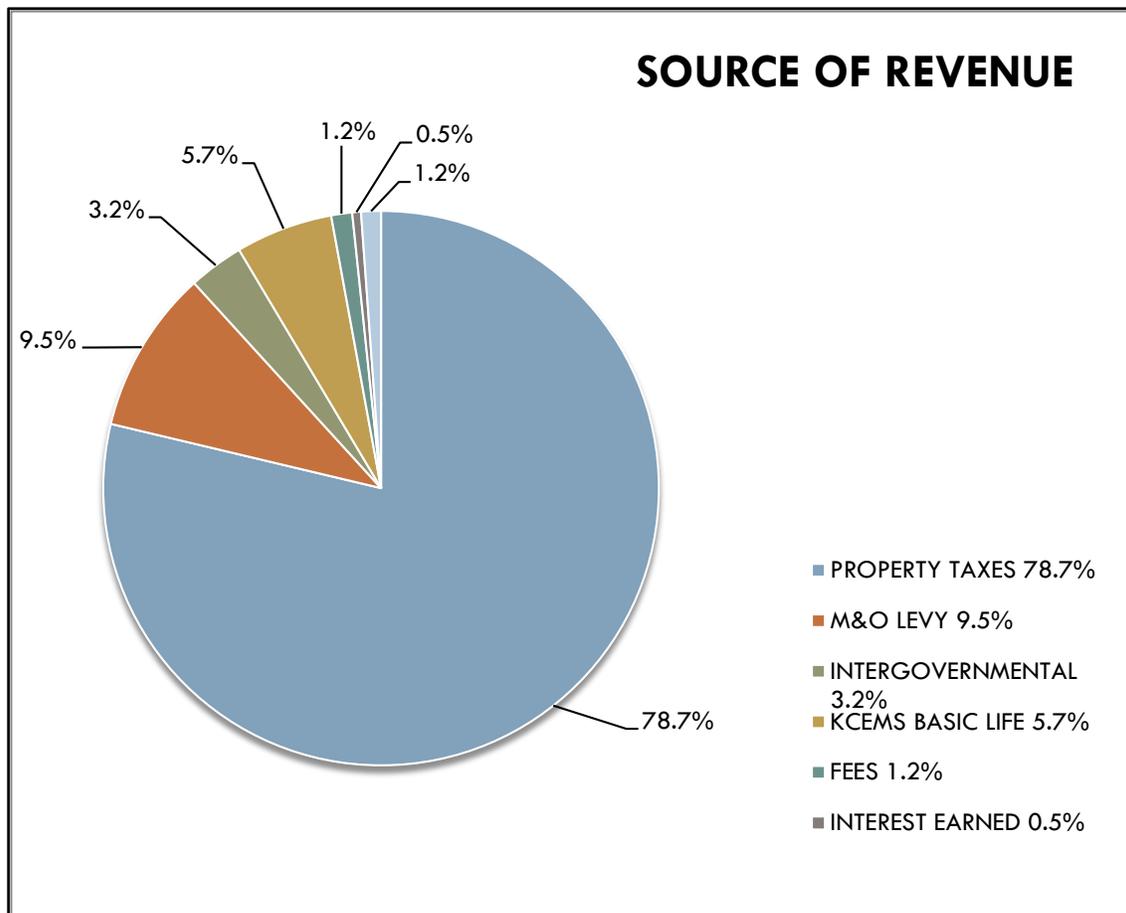
The Board of Commissioners has established a *minimum* goal of maintaining \$8,000,000 in combined General Fund, Unreserved Fund Accounts, and Reserve Accounts to have invested at the beginning of any given year simply to meet payroll and programmatic funding needs. We have met that goal heading into 2021 and 2022. The Board of Fire Commissioners may be asked to consider restructuring fund balance minimums and allocations pending the outcome of a 2021 analysis by the District.

PROJECTED FUND BALANCES OF JANUARY 2021	
GENERAL FUND ACCOUNT	10,808,985
CAPITAL FUND	4,899,845
CONTINGENCY CASH FUND	1,990,004
EMPLOYEE MEDICAL RESERVE	1,270,229
LEOFF 1 MEDICAL LTC / LEOFF 2 SICK LEAVE FUND	1,099,166
TOTAL OF RESERVES AND CASH	20,068,229
PROJECTED FUND BALANCES AS OF JANUARY 2022	
GENERAL FUND ACCOUNT	10,332,285
CAPITAL FUND	5,899,845
CONTINGENCY CASH FUND	1,990,004
EMPLOYEE MEDICAL RESERVE	1,270,229
LEOFF 1 MEDICAL LTC / LEOFF 2 SICK LEAVE FUND	1,099,166
TOTAL OF RESERVES AND CASH	20,591,529

The funds available as of January 2021 will allow South King Fire & Rescue to meet its 1st quarter obligations as property tax revenues for the year typically are credited to our account in April (and October) of the year. In addition, this provides a funding stream and proper cash flow to assist in sustaining operations during lean economic times.

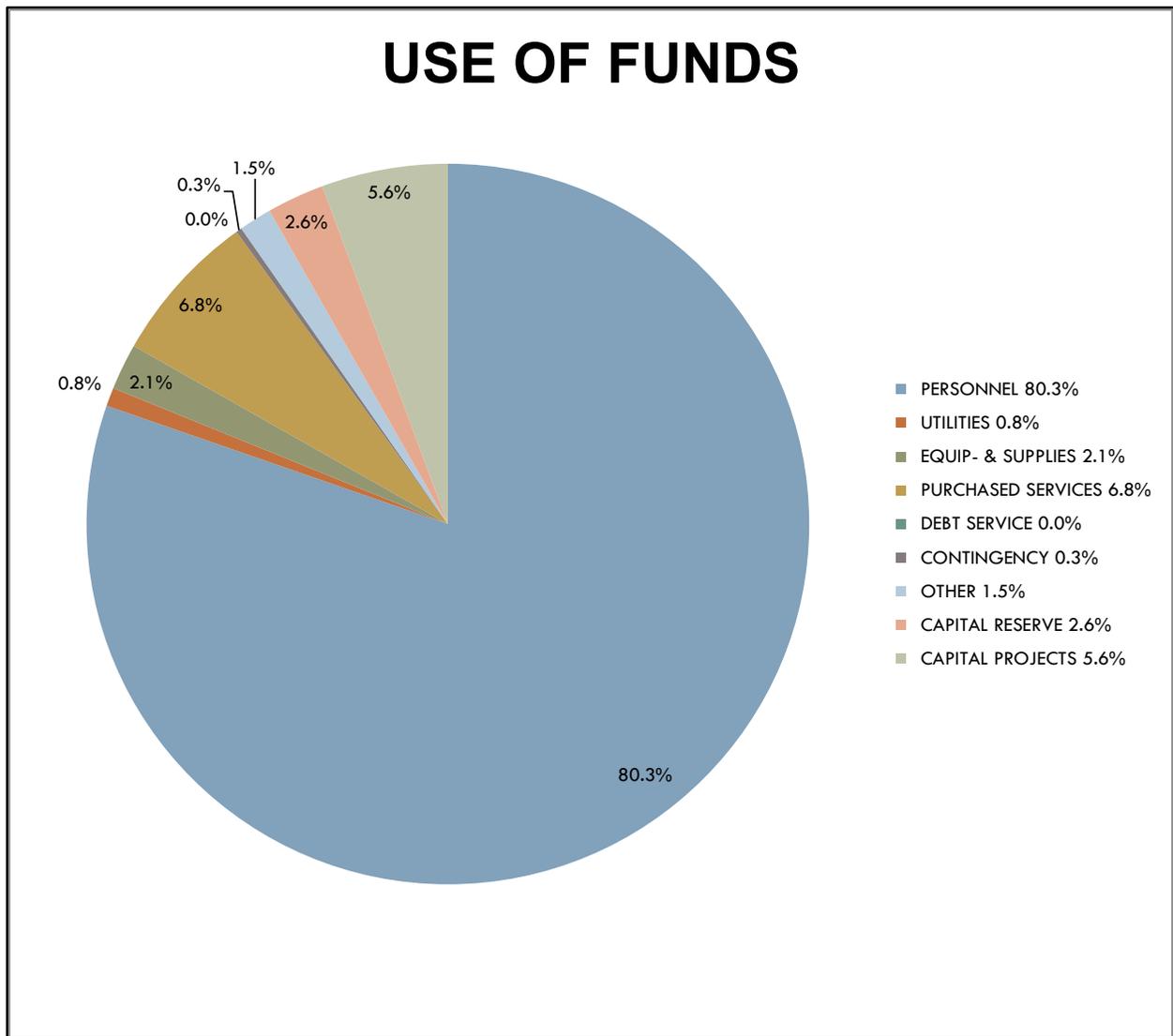
SOURCES OF FUNDS

Property taxes remain the primary source of funding for South King Fire & Rescue at **78.7%** of funding. This is actually a somewhat understated number since KCEMS Basic Life and the contract with Valley Regional Fire Authority (VRFA) are also funded from property taxes that are levied by other jurisdictions. In addition, the excess levy (M&O) is a property tax. When these are added to the total, the actual percentage from property taxes comes closer to **97%**. The VRFA contract is an intergovernmental contract between South King Fire & Rescue and VRFA for the protection of the west hill of the City of Auburn within our service area. KCEMS Basic Life represents BLS funding from the Medic One levy. The M&O levy is also a property tax collected for a four-year period from 2021 through 2024. For the foreseeable future, property taxes remain the primary source of fire District funding.



USES OF FUNDS

The majority of funds are allocated to personnel at **80.3%**. This is to be expected since we are a service provider. It is important to note, personnel costs reflected here are significantly lower than historically presented. This change and the chart below reflect the reinstatement of the Capital Improvement Plan, allocation of Capital Reserve funds, and the commitment to the timely replacement of aging equipment and infrastructure.



DIVISIONAL OPERATING BUDGETS

ACCT CODE	DESCRIPTION	2020	2021	VARIANCE	
		BUDGET	BUDGET	AMOUNT	PERCENT
DIVISION:	LEGISLATIVE - COMMISSIONERS	2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
511-60-10-812	MEETINGS - COMMISSIONERS COMPENSATION	61,440	61,440	0	0.0%
	TOTAL COMMISSIONERS COMPENSATION	61,440	61,440	0	0.0%
511-60-10	TOTAL COMMISSIONER COMPENSATION	61,440	61,440	0	0.0%
511-60-20-138	MEDICARE	793	793	0	0.0%
511-60-20-139	SOCIAL SECURITY	3,393	3,393	0	0.0%
	TOTAL COMMISSIONERS BENEFITS	4,186	4,186	0	0.0%
511-60-20	TOTAL COMMISSIONER BENEFITS	4,186	4,186	0	0.0%
511-60-41-832	PLANNING	1,500	1,500	0	0.0%
511-60-43-541	OUTSIDE TRAINING/MEETINGS NON-SALARY	2,000	2,000	0	0.0%
511-60-49-581	DUES - COMMISSIONERS	6,000	6,000	0	0.0%
511-60-49-602	MEETINGS	240	240	0	0.0%
	TOTAL COMM- PLANNING	9,740	9,740	0	0.0%
511-60-40	TOTAL COMMISSIONER PLANNING	9,740	9,740	0	0.0%
	TOTAL COMMISSIONER EXPENSES	75,366	75,366	0	0.0%
DIVISION:	LEGISLATIVE - ELECTION COSTS	2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
511-70-51-512	ELECTIONS	150,000	150,000	0	0.0%
	TOTAL ELECTIONS	150,000	150,000	0	0.0%
511-70-50	TOTAL ELECTION COSTS	150,000	150,000	0	0.0%
DIVISION:	FINANCIAL AND RECORDS SERVICES	2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
514-20-41-511	AUDIT	18,000	18,000	0	0.0%
	TOTAL AUDIT	18,000	18,000	0	0.0%
514-20-49-585	LICENSES	500	500	0	0.0%
	TOTAL LICENSES	500	500	0	0.0%
514-20-40	TOTAL FINANCIAL AND RECORDS SERVICES	18,500	18,500	0	0.0%
DIVISION:	OTHER GENERAL GOVERNMENT SERVICES	2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
519-90-41-610	ACCREDITATION	0	0	0	-
	TOTAL ACCREDITATION	0	0	0	-
519-90-51-678	PROPERTY TAXES	0	0	0	-
	TOTAL PROPERTY TAXES	0	0	0	-
519-90	TOTAL OTHER GENERAL GOVERNMENT SERVICES	0	0	0	-

DIVISION:	GENERAL	2020	2021	VARIANCE	
ACCT. CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
522-05-10-111	EMPLOYEE LEAVE CASH OUT	100,000	100,000	0	0.0%
522-05-10	TOTAL EMPLOYEE LEAVE CASH OUT	100,000	100,000	0	0.0%
522-05-21-163	EMPLOYEE ASSISTANCE	13,587	13,800	213	1.6%
522-05-21-164	EMPLOYEE RECOGNITION	18,500	18,500	0	0.0%
	TOTAL EMPLOYEE RELATED PROGRAMS	32,087	32,300	213	0.7%
522-05-20	TOTAL BENEFITS	32,087	32,300	213	0.7%
522-05-21-161	FOOD	2,500	2,500	0	0.0%
522-05-31-261	MISC- SUPPLIES	0	0	0	-
522-05-31-273	DISASTER SUPPLIES	13,000	13,000	0	0.0%
522-05-31-275	OFFICE SUPPLIES	20,000	15,000	-5,000	-25.0%
522-05-31-306	EMERGENCY MANAGEMENT SUPPLIES	0	6,000	6,000	-
	TOTAL MISCELLANEOUS SUPPLIES	35,500	36,500	1,000	2.8%
522-05-32-381	FUEL	120,000	120,000	0	0.0%
	TOTAL FUEL	120,000	120,000	0	0.0%
522-05-35-460	HOUSEWARES - STATION 60	2,300	300	-2,000	-87.0%
522-05-35-461	HOUSEWARES - STATION 61	0	300	300	-
522-05-35-462	HOUSEWARES - STATION 62	0	500	500	-
522-05-35-463	HOUSEWARES - STATION 63	0	500	500	-
522-05-35-464	HOUSEWARES - STATION 64	0	500	500	-
522-05-35-465	HOUSEWARES - STATION 65	0	300	300	-
522-05-35-466	HOUSEWARES - STATION 66	0	300	300	-
522-05-35-467	HOUSEWARES - STATION 67	0	500	500	-
522-05-35-468	HOUSEWARES - STATION 68	0	0	0	-
522-05-35-469	HOUSEWARES - ADMIN/BIZOPS	0	300	300	-
522-05-35-470	HOUSEWARES - CITY HALL	0	300	300	-
	TOTAL HOUSEWARES	2,300	3,800	1,500	65.2%
522-05-30	TOTAL EQUIP- & SUPPLIES	157,800	160,300	2,500	1.6%
522-05-41-574	ATTORNEY/LEGAL	100,000	150,000	50,000	50.0%
522-05-41-575	NEGOTIATIONS	0	50,000	50,000	-
522-05-41-578	HR - HIRING/TESTING/INVESTIGATION	25,000	25,000	0	0.0%
522-05-41-579	HR - RECRUITMENT & DIVERSITY	0	25,000	25,000	-
522-05-41-593	CONSULTANTS	10,000	83,000	73,000	730.0%
522-05-41-602	PLANNING	10,000	10,000	0	0.0%
522-05-41-615	HR - COMPLIANCE	15,000	30,000	15,000	100.0%
522-05-41-616	HR - SUBSCRIPTION SERVICES	0	5,800	5,800	-
522-05-42-579	POSTAGE	30,000	30,000	0	0.0%
522-05-44-580	ADVERTISING (MEETING, BID, ETC)	1,000	1,000	0	0.0%
522-05-44-584	NEWSLETTERS & PUBLICATIONS	600	20,600	20,000	3333.3%
522-05-49-577	INVESTMENT FEES	0	0	0	-
522-05-49-581	DUES & MEMBERSHIPS	20,000	20,000	0	0.0%
522-05-49-582	TEMPORARY EMPLOYMENT	0	0	0	-
522-05-49-583	PRINTING & BINDING	11,000	0	-11,000	-100.0%
522-05-49-607	EMERGENCY MANAGEMENT/CERT SUPPORT	67,000	12,000	-55,000	-82.1%
522-05-49-691	SERVICE FEES	15,000	21,500	6,500	43.3%
522-05-49-761	VEHICLE CLEANING SERVICES	0	2,170	2,170	-
522-05-49-762	JANITORIAL SERVICES	10,000	10,000	0	0.0%
	TOTAL MISCELLANEOUS SERVICES	314,600	496,070	181,470	57.7%
522-05-46-641	INS-/CASUALTY & LIAB-	140,000	180,000	40,000	28.6%
522-05-46-642	INS-/LIFE & ACCIDENT	20,000	25,000	5,000	25.0%
522-05-46-643	EMPLOYMENT SECURITY	0	0	0	-
	TOTAL INSURANCE	160,000	205,000	45,000	28.1%
522-05-47-671	ELECTRICITY	105,000	112,000	7,000	6.7%
522-05-47-672	NATURAL GAS	50,000	50,000	0	0.0%
522-05-47-673	SEWER TREATMENT	0	0	0	-
522-05-47-674	TELEPHONE	65,000	60,000	-5,000	-7.7%
522-05-47-675	WASTE DISPOSAL	30,000	32,000	2,000	6.7%
522-05-47-676	WATER/SEWER	20,000	27,500	7,500	37.5%
522-05-47-677	SURFACE WATER MANAGEMENT	25,000	27,000	2,000	8.0%
522-05-47-679	INTERNET CONNECTION	14,000	14,000	0	0.0%
	TOTAL UTILITIES	309,000	322,500	13,500	4.4%
522-05-40	TOTAL PURCHASED SERVICES	783,600	1,023,570	239,970	30.6%
522-05-49	TOTAL DEBT SERVICE	0	0	0	-
522-05-50-791	CONTINGENCY	75,000	100,000	25,000	33.3%
522-05-50	TOTAL CONTINGENCY	75,000	100,000	25,000	33.3%
	TOTAL GENERAL	1,148,487	1,416,170	267,683	23.3%

DIVISION: ADMINISTRATION		2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	14,557	10,398	-4,159	-28.6%
	OVERTIME HOURS	0	0	0	-
	TOTAL PAID HOURS	14,557	10,398	-4,159	-28.6%
522-10-10-101	HOLIDAY / VACATION SELL-BACKS	14,400	11,200	-3,200	-22.2%
522-10-10-102	REGULAR SALARIES	1,094,219	928,946	-165,273	-15.1%
522-10-10-103	OVERTIME SALARIES	3,939	0	-3,939	-100.0%
522-10-10-109	WELLNESS INCENTIVE	0	0	0	-
522-10-10	TOTAL SALARIES	1,112,558	940,146	-172,412	-15.5%
522-10-20-131	LIFE INSURANCE	2,805	2,373	-433	-15.4%
522-10-20-132	LABOR & INDUSTRIES	20,840	9,082	-11,758	-56.4%
522-10-20-133	MEDICAL/DENTAL	0	0	0	-
522-10-20-134	PENSIONS FULL TIME	99,712	72,005	-27,707	-27.8%
522-10-20-136	DEFERRED COMPENSATION	27,804	20,280	-7,524	-27.1%
522-10-20-138	MEDICARE	13,538	10,977	-2,561	-18.9%
522-10-20-139	SOCIAL SECURITY	0	0	0	-
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	164,699	114,717	-49,982	-30.3%
522-10-20	TOTAL BENEFITS	164,699	114,717	-49,982	-30.3%
	TOTAL MISCELLANEOUS SUPPLIES	0	0	0	-
	TOTAL SMALL EQUIPMENT	750	0	-750	-100.0%
522-10-30	TOTAL EQUIP- & SUPPLIES	750	0	-750	-100.0%
	TOTAL MISCELLANEOUS SERVICES	0	0	0	-
522-10-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	35,000	30,000	-5,000	-14.3%
522-10-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	35,000	30,000	-5,000	-14.3%
522-10-48-701	MISC- EQUIP- MAINTENANCE	0	0	0	-
	TOTAL MAINTENANCE SERVICES	0	0	0	-
522-10-40	TOTAL PURCHASED SERVICES	35,000	30,000	-5,000	-14.3%
	TOTAL ADMINISTRATION	1,313,007	1,084,863	-228,144	-17.4%

DIVISION: BUSINESS OPERATIONS		2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	12,218	16,357	4,139	33.9%
	OVERTIME HOURS	600	720	120	20.0%
	TOTAL PAID HOURS	12,818	17,077	4,259	33.2%
522-15-10-101	HOLIDAY / VACATION SELL-BACKS	2,800	6,000	3,200	114.3%
522-15-10-102	REGULAR SALARIES	597,494	776,684	179,190	30.0%
522-15-10-103	OVERTIME SALARIES	46,637	54,705	8,068	17.3%
522-15-10-109	WELLNESS INCENTIVE	2,800	2,000	-800	-28.6%
522-15-10	TOTAL SALARIES	552,918	839,388	286,470	51.8%
522-15-20-131	LIFE INSURANCE	1,553	2,013	459	29.6%
522-15-20-132	LABOR & INDUSTRIES	8,892	1,903	-6,989	-78.6%
522-15-20-133	MEDICAL/DENTAL	0	0	0	-
522-15-20-134	PENSIONS FULL TIME	58,483	89,227	30,744	52.6%
522-15-20-136	DEFERRED COMPENSATION	23,832	28,392	4,560	19.1%
522-15-20-138	MEDICARE	7,477	10,093	2,616	35.0%
522-15-20-139	SOCIAL SECURITY	0	5,647	5,647	-
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	100,237	137,274	37,037	36.9%
522-15-20	TOTAL BENEFITS	100,237	137,274	37,037	36.9%
522-15-31-276	GIS PROGRAM - COMPLEX MAPS	5,000	5,000	0	0.0%
	TOTAL MISCELLANEOUS SUPPLIES	5,000	5,000	0	0.0%
	TOTAL SMALL EQUIPMENT	0	0	0	-
522-15-30	TOTAL EQUIP- & SUPPLIES	0	0	0	-
522-15-41-593	CONSULTANTS	5,000	10,000	5,000	
	TOTAL MISCELLANEOUS SERVICES	5,000	10,000	5,000	100.0%
522-15-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	16,000	16,000	0	0.0%
522-15-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	16,000	16,000	0	0.0%
522-15-48-701	MISC- EQUIP- MAINTENANCE	0	0	0	-
	TOTAL MAINTENANCE SERVICES	0	0	0	-
522-15-40	TOTAL PURCHASED SERVICES	21,000	26,000	5,000	23.8%
	TOTAL BUSINESS OPERATIONS	770,968	1,007,663	236,695	30.7%

DIVISION: OPERATIONS		2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	360,112	333,328	-26,784	-7.4%
	TRAINING OVERTIME HOURS	0	0	0	-
	MEETINGS/COMMITTEES OVERTIME HOURS	0	0	0	-
	RESPONSE OVERTIME HOURS	14,750	18,500	3,750	25.4%
	TOTAL PAID HOURS	374,862	351,828	-23,034	-6.1%
522-20-10-101	HOLIDAY / VACATION SELL-BACKS	400,000	400,000	0	0.0%
522-20-10-102	REGULAR SALARIES	14,637,141	14,692,053	54,912	0.4%
522-20-10-103	OVERTIME - RESPONSE	1,014,525	1,223,791	209,266	20.6%
522-20-10-104	OVERTIME - TRAINING	0	0	0	-
522-20-10-105	OVERTIME - MEETINGS/COMMITTEES	0	0	0	-
522-20-10-106	ACTING PAY	0	100,000	100,000	-
522-20-10-107	PREMIUM/SPECIALTY PAY	0	24,300	24,300	-
522-20-10-109	WELLNESS INCENTIVE/PRM	185,000	185,000	0	0.0%
522-20-10	TOTAL SALARIES	16,236,666	16,625,144	388,478	2.4%
522-20-20-131	LIFE INSURANCE	37,533	38,363	829	2.2%
522-20-20-132	LABOR & INDUSTRIES	850,764	389,804	-460,960	-54.2%
522-20-20-134	PENSIONS FULL TIME	885,779	902,517	16,738	1.9%
522-20-20-136	DEFERRED COMPENSATION	531,276	546,499	15,223	2.9%
522-20-20-138	MEDICARE	210,948	215,765	4,817	2.3%
522-20-20-139	SOCIAL SECURITY				
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	2,516,300	2,092,949	-423,351	-16.8%
522-20-20	TOTAL BENEFITS	2,516,300	2,092,949	-423,351	-16.8%
522-20-31-270	MATERIAL (PROP PROT)	0	0	0	-
522-20-31-304	HONOR GUARD	5,000	5,000	0	0.0%
522-20-31-305	NEW HIRE/ONBOARDING	0	0	0	
	TOTAL MISCELLANEOUS SUPPLIES	5,000	5,000	0	0.0%
			0	0	-
	TOTAL REPAIR PARTS	0	0	0	-
522-20-35-410	REHAB SUPPLIES	0	2,000	2,000	-
522-20-35-413	SWIMMER EQUIPMENT	0	5,650	5,650	-
	TOTAL SMALL EQUIPMENT	0	7,650	7,650	-
522-20-30	TOTAL EQUIP- & SUPPLIES	5,000	12,650	7,650	153.0%
	TOTAL MISCELLANEOUS SERVICES	0	0	0	-
522-20-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	92,000	80,000	-12,000	-13.0%
522-20-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	92,000	80,000	-12,000	-13.0%
522-20-44-xxx	<i>FUTURE CATEGORY</i>	0	0	0	-
	TOTAL MISCELLANEOUS SERVICES	0	0	0	-
			0	0	-
	TOTAL MAINTENANCE SERVICES	0	0	0	-
522-20-49-614	VALLEYCOM DISPATCHING	809,207	812,403	3,196	0.4%
	TOTAL CONTRACT SERVICES	809,207	812,403	3,196	8.8%
522-20-40	TOTAL PURCHASED SERVICES	901,207	892,403	-8,804	-1.0%
	TOTAL OPERATIONS	20,036,722	19,623,145	-413,577	-2.1%

DIVISION: BATTALION CHIEFS		2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	9,888	9,888	0	0.0%
	OVERTIME HOURS	0	1,420	1,420	-
	TOTAL PAID HOURS	9,888	11,308	1,420	14.4%
522-21-10-101	HOLIDAY / VACATION SELL-BACKS	0	0	0	-
522-21-10-102	REGULAR SALARIES	0	643,945	643,945	-
522-21-10-103	OVERTIME SALARIES	0	138,714	138,714	-
522-21-10-109	WELLNESS INCENTIVE	0	0	0	-
522-21-10	TOTAL SALARIES	0	782,659	782,659	-
522-21-20-131	LIFE INSURANCE	0	1,655	1,655	-
522-21-20-132	LABOR & INDUSTRIES	0	11,550	11,550	-
522-21-20-134	PENSIONS FULL TIME	0	42,501	42,501	-
522-21-20-136	DEFERRED COMPENSATION	0	16,224	16,224	-
522-21-20-138	MEDICARE	0	9,572	9,572	-
522-21-20-139	SOCIAL SECURITY	0	0	0	-
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	0	81,502	81,502	-
522-21-20	TOTAL BENEFITS	0	81,502	81,502	-
	TOTAL MISCELLANEOUS SUPPLIES	0	0	0	-
	TOTAL SMALL EQUIPMENT	0	0	0	-
522-21-30	TOTAL EQUIP- & SUPPLIES	0	0	0	-
	TOTAL MISCELLANEOUS SERVICES		0	0	-
522-21-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	0	8,000	8,000	-
522-21-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	0	8,000	8,000	-
	TOTAL MAINTENANCE SERVICES	0	0	0	-
522-21-40	TOTAL PURCHASED SERVICES	0	8,000	8,000	-
	TOTAL BATTALION CHIEFS	0	872,160	872,160	-

DIVISION: EMS		2020 BUDGET	2021 BUDGET	VARIANCE	
ACCT- CODE	DESCRIPTION			AMOUNT	PERCENT
	REGULAR HOURS	0	0	0	-
	OVERTIME HOURS	200	0	-200	-100.0%
	TOTAL PAID HOURS	200	0	-200	-100.0%
522-24-10-101	HOLIDAY / VACATION SELL-BACKS	0	0	0	-
522-24-10-102	REGULAR SALARIES	0	0	0	-
522-24-10-103	OVERTIME SALARIES	13,146	0	-13,146	-100.0%
522-24-10	TOTAL SALARIES	13,146	0	-13,146	-100.0%
522-24-20-131	LIFE INSURANCE	0	0	0	-
522-24-20-132	LABOR & INDUSTRIES	0	0	0	-
522-24-20-133	MEDICAL/DENTAL	0	0	0	-
522-24-20-134	PENSIONS FULL TIME	714	0	-714	-100.0%
522-24-20-136	DEFERRED COMPENSATION	0	0	0	-
522-24-20-138	MEDICARE	1,700	0	-1,700	-100.0%
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	2,414	0	-2,414	-100.0%
522-24-20	TOTAL BENEFITS	2,414	0	-2,414	-100.0%
522-24-31-298	DISEASE PREVENTION	0	0	0	-
	TOTAL MISCELLANEOUS SUPPLIES	0	0	0	-
522-24-31-xxx	<i>FUTURE CATEGORY (ALS/BLS)</i>	0	0	0	-
	TOTAL REPAIR PARTS	0	0	0	-
522-24-35-423	SHOP TOOLS	500	0	-500	-100.0%
	TOTAL SMALL EQUIPMENT	500	0	-500	-100.0%
522-24-30	TOTAL EQUIP- & SUPPLIES	500	0	-500	-100.0%
522-24-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	0	0	0	-
522-24-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	0	0	0	-
522-24-41-587	CLINICAL REVIEWS	40,000	30,000	-10,000	-25.0%
	TOTAL MISCELLANEOUS SERVICES	40,000	30,000	-10,000	-25.0%
522-24-48-701	MISC- EQUIP MAINTENANCE	0	0	0	-
	TOTAL MAINTENANCE SERVICES	0	0	0	-
	TOTAL CONTRACT SERVICES	0	0	0	-
522-24-40	TOTAL PURCHASED SERVICES	40,000	30,000	-10,000	-25.0%
	TOTAL EMS	137,460	30,000	-107,460	-78.2%

DIVISION: RESCUE		2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	0	0	0	-
	TRAINING OVERTIME HOURS	764	764	0	0.0%
	RESPONSE OVERTIME HOURS	180	180	0	0.0%
	TOTAL OVERTIME HOURS	944	944	0	0.0%
	TOTAL PAID HOURS	944	944	0	0.0%
522-22-10-103	OVERTIME SALARIES	62,050	62,446	396	0.6%
522-22-10-107	PREMIUM PAY	34,548	32,400	-2,148	-6.2%
522-22-10	TOTAL SALARIES	96,597	94,846	-1,751	-1.8%
522-22-20-134	PENSIONS FULL TIME	5,245	5,046	-199	-3.8%
522-22-20-138	MEDICARE	0	0	0	-
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	5,245	5,046	-199	-3.8%
522-22-20	TOTAL BENEFITS	5,245	5,046	-199	-3.8%
522-22-35-431	RESCUE EQUIP	12,000	15,000	3,000	25.0%
	TOTAL SMALL EQUIPMENT	12,000	15,000	3,000	25.0%
522-22-30	TOTAL EQUIP- & SUPPLIES	12,000	15,000	3,000	25.0%
522-22-43-541	TRAINING - TUITION/REGISTRATIONS/FEEES	12,000	11,000	-1,000	-8.3%
522-22-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	12,000	11,000	-1,000	-8.3%
522-22-48-701	MISC- EQUIP- MAINTENANCE	500	500	0	0.0%
	TOTAL MAINTENANCE SERVICES	500	500	0	0.0%
522-22-40	TOTAL PURCHASED SERVICES	12,500	11,500	-1,000	-8.0%
	TOTAL RESCUE:	126,343	126,392	49	0.0%

DIVISION: MARINE		2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	0	0	0	-
	TRAINING OVERTIME HOURS	384	384	0	0.0%
	RESPONSE OVERTIME HOURS	0	0	0	-
	TOTAL OVERTIME HOURS	384	384	0	0.0%
	TOTAL PAID HOURS	384	384	0	0.0%
522-27-10-103	OVERTIME SALARIES	25,241	25,402	161	0.6%
522-27-10-107	PREMIUM PAY	34,548	32,400	-2,148	-6.2%
522-27-10	TOTAL SALARIES	59,789	57,802	-1,987	-3.3%
522-27-20-134	PENSIONS FULL TIME	1,371	1,351	-20	-1.4%
522-27-20-138	MEDICARE	0	0	0	-
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	1,371	1,351	-20	-1.4%
522-27-20	TOTAL BENEFITS	1,371	1,351	-20	-1.4%
522-27-35-431	MARINE EQUIP	4,400	10,400	6,000	136.4%
	TOTAL SMALL EQUIPMENT	4,400	10,400	6,000	136.4%
522-27-30	TOTAL EQUIP- & SUPPLIES	4,400	10,400	6,000	136.4%
522-27-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	1,500	1,500	0	0.0%
522-27-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	1,500	1,500	0	0.0%
522-27-48-701	MISC- EQUIP- MAINTENANCE	1,600	1,600	0	0.0%
	TOTAL MAINTENANCE SERVICES	1,600	1,600	0	0.0%
522-27-40	TOTAL PURCHASED SERVICES	3,100	3,100	0	0.0%
	TOTAL MARINE:	68,659	72,653	3,994	5.8%

DIVISION: HAZARDOUS MATERIALS		2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	0	0	0	-
	TRAINING OVERTIME HOURS	332	332	0	0.0%
	RESPONSE OVERTIME HOURS	120	120	0	0.0%
	OVERTIME HOURS	452	452	0	0.0%
	TOTAL PAID HOURS	452	452	0	0.0%
522-25-10-103	OVERTIME SALARIES	29,710	29,900	190	0.6%
522-25-10-107	PREMIUM PAY	32,519	32,400	-119	-0.4%
522-25-10	TOTAL SALARIES	62,229	62,300	71	0.1%
522-25-20-134	PENSIONS FULL TIME	1,613	1,591	-22	-1.4%
522-25-20-138	MEDICARE	0	0	0	-
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	1,613	1,591	-22	-1.4%
522-25-20	TOTAL BENEFITS	1,613	1,591	-22	-1.4%
522-25-35-418	HAZ MAT PROTECTION	15,000	15,000	0	0.0%
522-25-35-419	HAZ MAT TOOLS/EQUIP	7,780	7,780	0	0.0%
	TOTAL SMALL EQUIPMENT	22,780	22,780	0	0.0%
522-25-30	TOTAL EQUIP- & SUPPLIES	22,780	22,780	0	0.0%
522-25-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	6,000	6,000	0	0.0%
522-25-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	6,000	6,000	0	0.0%
522-25-48-701	MISC- EQUIP- MAINTENANCE	2,000	2,000	0	0.0%
	TOTAL MAINTENANCE SERVICES	2,000	2,000	0	0.0%
526-25-40	TOTAL PURCHASED SERVICES	8,000	8,000	0	0.0%
	TOTAL HAZARDOUS MAT-	94,622	94,671	49	0.1%

DIVISION: HEALTH & SAFETY		2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	0	0	0	-
	OVERTIME HOURS	475	475	0	0.0%
	TOTAL PAID HOURS	475	475	0	0.0%
522-23-10-102	REGULAR SALARIES	0	0	0	-
522-23-10-103	OVERTIME SALARIES	31,222	31,422	200	0.6%
522-23-10	TOTAL SALARIES	31,222	31,422	200	0.6%
522-23-20-131	LIFE INSURANCE	0	0	0	-
522-23-20-132	LABOR & INDUSTRIES	0	0	0	-
522-23-20-133	MEDICAL/DENTAL	0	0	0	-
522-23-20-134	PENSIONS FULL TIME	0	0	0	-
522-23-20-136	DEFERRED COMPENSATION	0	0	0	-
522-23-20-138	MEDICARE	0	0	0	-
522-23-21-165	PHYSICAL FITNESS	11,000	11,000	0	0.0%
522-23-21-166	VACCINES	10,000	10,000	0	0.0%
522-23-21-167	MEDICAL EXAMS (WELL/FIT INITIATIVE)	91,000	91,000	0	0.0%
522-23-21-169	MEDICAL EXAMS (DUTY FITNESS)	2,000	2,000	0	0.0%
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	114,000	114,000	0	0.0%
522-23-20	TOTAL BENEFITS	114,000	114,000	0	0.0%
522-23-31-328	EQUIP/REPAIR PARTS	2,000	2,000	0	0.0%
522-23-35-432	SAFETY EQUIPMENT	8,000	8,000	0	0.0%
	TOTAL REPAIR PARTS	10,000	10,000	0	0.0%
522-23-30	TOTAL EQUIP- & SUPPLIES	10,000	10,000	0	0.0%
522-23-41-587	INSTRUCTORS (OUTSIDE)	0	0	0	-
522-23-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	0	0	0	-
522-23-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
522-23-48-701	MISC- EQUIP- MAINTENANCE	5,800	5,800	0	0.0%
	TOTAL MISCELLANEOUS SERVICES	5,800	5,800	0	0.0%
522-23-40	TOTAL PURCHASED SERVICES	5,800	5,800	0	0.0%
	TOTAL HEALTH & SAFETY	161,022	161,222	200	0.1%

DIVISION: FIRE MARSHAL OFFICE		2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	16,637	16,637	0	0.0%
	OVERTIME HOURS	100	100	0	0.0%
	TOTAL PAID HOURS	16,737	16,737	0	0.0%
522-30-10-101	HOLIDAY / VACATION SELL-BACKS	5,700	5,700	0	0.0%
522-30-10-102	REGULAR SALARIES	1,009,267	1,142,878	133,611	13.2%
522-30-10-103	OVERTIME SALARIES	7,613	8,601	988	13.0%
522-30-10-109	WELLNESS INCENTIVE	0	0	0	-
522-30-10	TOTAL SALARIES	1,022,581	1,157,179	134,598	13.2%
522-30-20-131	LIFE INSURANCE	2,600	2,950	350	13.5%
522-30-20-132	LABOR & INDUSTRIES	45,190	23,310	-21,880	-48.4%
522-30-20-133	MEDICAL/DENTAL	0	0	0	-
522-30-20-134	PENSIONS FULL TIME	62,929	68,505	5,576	8.9%
522-30-20-136	DEFERRED COMPENSATION	31,776	36,504	4,728	14.9%
522-30-20-138	MEDICARE	12,351	14,291	1,940	15.7%
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	154,846	145,560	-9,286	-6.0%
522-30-20	TOTAL BENEFITS	154,846	145,560	-9,286	-6.0%
522-30-31-279	CODE BOOKS	4,000	4,000	0	0.0%
522-30-31-281	REFERENCE BOOKS	500	500	0	0.0%
522-30-31-283	SUPRA BOXES	0	0	0	-
	TOTAL MISCELLANEOUS SUPPLIES	4,500	4,500	0	0.0%
522-30-35-416	FURNITURE & FURNISHINGS	1,400	300	-1,100	-78.6%
522-30-35-420	PHOTO & DIGITAL EQUIPMENT	700	1,000	300	42.9%
522-30-35-434	INVESTIGATION EQUIPMENT	1,000	1,000	0	0.0%
	TOTAL SMALL EQUIPMENT	3,100	2,300	-800	-25.8%
522-30-30	TOTAL EQUIP- & SUPPLIES	7,600	6,800	-800	-10.5%
522-30-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	16,750	16,750	0	0.0%
522-30-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	16,750	16,750	0	0.0%
522-30-44-601	KING COUNTY INVESTIGATION SERVICES	53,531	55,287	1,756	3.3%
	TOTAL MISCELLANEOUS SERVICES	53,831	55,287	1,456	2.7%
522-30-48-701	MISC- EQUIP- MAINTENANCE	200	200	0	0.0%
522-30-48-708	FLOW TEST GAUGES REPAIR	0	0	0	-
522-30-48-760	CITY OF FEDERAL WAY M&O	8,190	8,190	0	0.0%
	TOTAL MAINTENANCE SERVICES	8,390	8,390	0	0.0%
522-30-40	TOTAL PURCHASED SERVICES	78,971	80,427	1,456	1.8%
	TOTAL FIRE MARSHAL OFFICE	1,263,997	1,389,966	125,969	10.0%

DIVISION: COMMUNITY AFFAIRS		2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	9,358	2,080	-7,278	-77.8%
	OVERTIME HOURS	440	190	-250	-56.8%
	TOTAL PAID HOURS	9,798	2,270	-7,528	-76.8%
522-35-10-101	HOLIDAY / VACATION SELL-BACKS	1,200	1,200	0	0.0%
522-35-10-102	REGULAR SALARIES	509,952	131,624	-378,328	-74.2%
522-35-10-103	OVERTIME SALARIES	28,921	12,569	-16,352	-56.5%
522-35-10-109	WELLNESS INCENTIVE	0	0	0	-
522-35-10	TOTAL SALARIES	540,073	145,393	-394,680	-73.1%
522-35-20-131	LIFE INSURANCE	1,333	340	-993	-74.5%
522-35-20-132	LABOR & INDUSTRIES	20,428	2,887	-17,541	-85.9%
522-35-20-133	MEDICAL/DENTAL	0	0	0	-
522-35-20-134	PENSIONS FULL TIME	40,206	7,887	-32,319	-80.4%
522-35-20-136	DEFERRED COMPENSATION	23,832	4,056	-19,776	-83.0%
522-35-20-138	MEDICARE	6,115	2,150	-3,965	-64.8%
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	91,914	17,320	-74,594	-81.2%
522-35-20	TOTAL BENEFITS	91,914	17,320	-74,594	-81.2%
522-35-31-278	AUDIO/VISUAL AIDS	1,000	1,000	0	0.0%
522-35-31-286	EDUCATIONAL PROGRAM SUPPLIES	10,000	10,000	0	0.0%
	TOTAL MISCELLANEOUS SUPPLIES	11,000	11,000	0	0.0%
522-35-35-412	HAND TOOLS	50	50	0	0.0%
	TOTAL SMALL EQUIPMENT	50	50	0	0.0%
522-35-30	TOTAL EQUIP- & SUPPLIES	11,050	11,050	0	0.0%
522-35-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	18,600	5,250	-13,350	-71.8%
522-35-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	18,600	5,250	-13,350	-71.8%
522-35-41-597	EDUCATIONAL PROGRAMS/SOCIAL MEDIA	20,000	1,000	-19,000	-95.0%
522-35-41-608	CPR / FIRST AID	0	0	0	-
522-35-41-613	CERT PROGRAM	0	0	0	-
522-35-44-603	SPECIAL PROGRAMS	0	0	0	-
	TOTAL MISCELLANEOUS SERVICES	20,000	1,000	-19,000	-95.0%
522-35-48-701	MISC- EQUIP- MAINTENANCE	275	275	0	0.0%
	TOTAL MAINTENANCE SERVICES	275	275	0	0.0%
522-35-40	TOTAL PURCHASED SERVICES	38,875	6,525	-32,350	-83.2%
	TOTAL COMMUNITY AFFAIRS	681,911	180,287	-501,624	-73.6%

DIVISION: CARES		2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	7,799	7,799	-1	0.0%
	OVERTIME HOURS	300	300	0	0.0%
	TOTAL PAID HOURS	8,099	8,099	-1	0.0%
522-36-10-101	HOLIDAY / VACATION SELL-BACKS	1,200	1,200	0	0.0%
522-36-10-102	REGULAR SALARIES	509,952	370,934	-139,018	-27.3%
522-36-10-103	OVERTIME SALARIES	28,921	21,233	-7,688	-26.6%
522-36-10-109	WELLNESS INCENTIVE	0	0	0	-
522-36-10	TOTAL SALARIES	540,073	393,367	-146,706	-27.2%
522-36-20-131	LIFE INSURANCE	1,333	963	-371	-27.8%
522-36-20-132	LABOR & INDUSTRIES	20,428	3,517	-16,911	-82.8%
522-36-20-133	MEDICAL/DENTAL	0	0	0	-
522-36-20-134	PENSIONS FULL TIME	40,206	36,956	-3,250	-8.1%
522-36-20-136	DEFERRED COMPENSATION	23,832	14,449	-9,383	-39.4%
522-36-20-138	MEDICARE	6,115	5,896	-219	-3.6%
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	91,914	61,781	-30,133	-32.8%
522-36-20	TOTAL BENEFITS	91,914	61,781	-30,133	-32.8%
	TOTAL MISCELLANEOUS SUPPLIES	0	0	0	-
	TOTAL SMALL EQUIPMENT	50	50	0	0.0%
522-36-30	TOTAL EQUIP- & SUPPLIES	50	50	0	0.0%
522-36-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	18,600	11,200	-7,400	-39.8%
522-36-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	18,600	11,200	-7,400	-39.8%
522-36-44-603	SPECIAL PROGRAMS	0	0	0	-
	TOTAL MISCELLANEOUS SERVICES	0	0	0	-
	TOTAL MAINTENANCE SERVICES	275	0	-275	-100.0%
522-36-40	TOTAL PURCHASED SERVICES	18,875	11,200	-7,675	-40.7%
	TOTAL CARES	650,911	466,399	-184,512	-28.3%

DIVISION: TRAINING		2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	6,239	6,239	0	0.0%
	OVERTIME HOURS	700	700	0	0.0%
	TOTAL PAID HOURS	6,939	6,939	0	0.0%
522-40-10-101	HOLIDAY / VACATION SELL-BACKS	0	2,000	2,000	-
522-40-10-102	REGULAR SALARIES	399,041	411,072	12,031	3.0%
522-40-10-103	OVERTIME SALARIES	67,159	69,184	2,025	3.0%
522-40-10-109	WELLNESS INCENTIVE	2,000	2,800	800	40.0%
522-40-10	TOTAL SALARIES	468,200	485,056	16,856	3.6%
522-40-20-131	LIFE INSURANCE	1,028	1,060	32	3.1%
522-40-20-132	LABOR & INDUSTRIES	19,190	8,662	-10,528	-54.9%
522-40-20-133	MEDICAL/DENTAL	0	0	0	-
522-40-20-134	PENSIONS FULL TIME	25,962	26,197	235	0.9%
522-40-20-136	DEFERRED COMPENSATION	11,916	12,168	252	2.1%
522-40-20-138	MEDICARE	5,899	6,077	178	3.0%
522-40-20-139	SOCIAL SECURITY	0	0	0	-
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	63,996	54,164	-9,832	-15.4%
522-40-20	TOTAL BENEFITS	63,996	54,164	-9,832	-15.4%
522-40-31-261	MISC- SUPPLIES	0	0	0	-
522-40-31-277	AUDIO/VISUAL FILMS/SOFTWARE	2,500	0	-2,500	-100.0%
522-40-31-278	AUDIO/VISUAL AIDS	0	0	0	-
522-40-31-281	REFERENCE BOOKS	5,000	5,000	0	0.0%
522-40-31-285	CHEMICALS		0	0	-
522-40-31-326	MISC REPAIR PARTS		0	0	-
	TOTAL MISCELLANEOUS SUPPLIES	7,500	5,000	-2,500	-33.3%
522-40-35-416	FURNITURE & FURNISHINGS	0	0	0	-
522-40-35-417	OFFICE MACHINES	500	0	-500	-100.0%
522-40-35-421	AUDIO/VISUAL EQUIP	2,000	2,000	0	0.0%
	TOTAL SMALL EQUIPMENT	27,500	2,000	-25,500	-92.7%
522-40-30	TOTAL EQUIP- & SUPPLIES	35,000	7,000	-28,000	-80.0%
522-40-41-587	INSTRUCTORS (OUTSIDE)	25,000	0	-25,000	-100.0%
522-40-41-588	MISC REIMBURSABLE TRAINING	0	0	0	-
522-40-41-589	SKFTC - ANNUAL MEMBERSHIP (CONSORTIUM)	0	116,503	116,503	-
522-40-41-591	SKFTC - TACTICAL ATHLETE/REBOUND		50,375	50,375	-
522-40-41-592	SKFTC - FIRST WATCH	0	31,000	31,000	-
	TOTAL MISCELLANEOUS SERVICES	25,000	197,878	172,878	691.5%
522-40-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	168,000	18,000	-150,000	-89.3%
522-40-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	168,000	18,000	-150,000	-89.3%
522-40-45-622	PORTABLE SANITATION SERVICES	1,200	1,200	0	0.0%
	TOTAL RENTAL SERVICE	1,200	1,200	0	0.0%
522-40-48-701	MISC- EQUIP- MAINTENANCE	500	500	0	0.0%
	TOTAL MAINTENANCE SERVICES	500	500	0	0.0%
522-40-40	TOTAL PURCHASED SERVICES	194,700	217,578	22,878	11.8%
	TOTAL TRAINING	761,896	763,798	1,902	0.2%

DIVISION:	FACILITIES	2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	6,239	4,159	-2,080	-33.3%
	OVERTIME HOURS	80	80	0	0.0%
	TOTAL PAID HOURS	6,319	4,239	-2,080	-32.9%
522-50-10-101	HOLIDAY / VACATION SELL-BACKS	0	0	0	-
522-50-10-102	REGULAR SALARIES	187,691	183,092	-4,599	-2.5%
522-50-10-103	OVERTIME SALARIES	6,131	5,283	-848	-13.8%
522-50-10-109	WELLNESS INCENTIVE	500	500	0	0.0%
522-50-10	TOTAL SALARIES	194,322	188,875	-5,447	-2.8%
522-50-20-131	LIFE INSURANCE	450	478	28	6.1%
522-50-20-132	LABOR & INDUSTRIES	10,185	3,881	-6,304	-61.9%
522-50-20-133	MEDICAL/DENTAL	0	0	0	-
522-50-20-134	PENSIONS FULL TIME	23,719	22,812	-907	-3.8%
522-50-20-136	DEFERRED COMPENSATION	7,944	8,112	168	2.1%
522-50-20-138	MEDICARE	2,619	2,772	153	5.9%
522-50-20-139	SOCIAL SECURITY	0	0	0	-
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	44,917	38,055	-6,862	-15.3%
522-50-20	TOTAL BENEFITS	44,917	38,055	-6,862	-15.3%
522-50-31-272	UNIFORMS	1,000	1,000	0	0.0%
522-50-31-287	GROUND MAINT- SUPPLIES	19,800	19,800	0	0.0%
522-50-31-289	BLDG- MTL & SUPPLIES	20,000	20,000	0	0.0%
522-50-31-290	CLEANING & SANITATION	25,000	25,000	0	0.0%
522-50-31-291	ELECTRICAL SUPPLIES	3,000	6,000	3,000	100.0%
522-50-31-292	PAINT & PAINTING SUPPLIES	3,000	3,000	0	0.0%
522-50-31-293	PLUMBING SUPPLIES	5,000	5,000	0	0.0%
522-50-31-294	MATTRESS REPLACEMENTS	2,100	7,800	5,700	271.4%
522-50-31-295	NUTS/BOLTS/SCREWS	0	0	0	-
	TOTAL MISCELLANEOUS SUPPLIES	78,900	87,600	8,700	11.0%
522-50-35-423	SHOP TOOLS	3,000	3,000	0	0.0%
522-50-35-424	GENERATORS	250	250	0	0.0%
	TOTAL SMALL EQUIPMENT	3,250	3,250	0	0.0%
522-50-30	TOTAL EQUIP- & SUPPLIES	82,150	90,850	8,700	10.6%
522-50-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	2,000	6,000	4,000	200.0%
522-50-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	2,000	6,000	4,000	200.0%
522-50-41-600	ENGINEERING SERVICES	500	500	0	0.0%
522-50-41-601	ARCHITECTURAL SERVICES	500	500	0	0.0%
	TOTAL MISCELLANEOUS SERVICES	1,000	1,000	0	0.0%
522-50-45-621	MISC- EQUIP RENTAL	2,000	2,000	0	0.0%
	TOTAL RENTAL SERVICES	2,000	2,000	0	0.0%
522-50-48-701	MISC- EQUIP- MAINTENANCE	1,688	1,688	0	0.0%
522-50-48-709	APPLIANCE REPAIR/REPLACE	15,000	15,000	0	0.0%
522-50-48-710	GROUND/FACILITIES MAINTENANCE	25,000	25,000	0	0.0%
522-50-48-711	CARPET CLEANING	4,000	4,000	0	0.0%
522-50-48-712	DOOR REPAIR	20,000	20,000	0	0.0%
522-50-48-713	ELECTRICAL REPAIR	12,500	12,500	0	0.0%
522-50-48-714	GLAZIER	1,148	1,148	0	0.0%
522-50-48-715	LOCKSMITH	3,750	3,750	0	0.0%
522-50-48-716	PLUMBING	2,000	2,000	0	0.0%
522-50-48-717	TRAFFIC CONTROL/SIGNS	459	459	0	0.0%
522-50-48-718	WEED CONTROL	0	0	0	-
522-50-48-719	ROOF/REPAIR	3,000	3,000	0	0.0%
522-50-48-720	CATCH BASIN CLEANING	0	0	0	-
522-50-48-721	PEST CONTROL	1,281	1,281	0	0.0%
522-50-48-722	ALARM SYSTEMS REPAIR / MONITORING	11,000	11,000	0	0.0%
522-50-48-723	FIRE PROTECTION SYSTEMS REPAIR	5,000	5,000	0	0.0%
522-50-48-724	PERMITS	563	563	0	0.0%
522-50-48-732	GENERATORS	6,000	6,000	0	0.0%
	TOTAL MAINTENANCE SERVICES	112,389	112,389	0	0.0%
522-50-49-752	HVAC CONTRACT	65,659	81,500	15,841	24.1%
522-50-49-762	JANITORIAL SERVICES	0	0	0	-
522-50-49-758	GROUND MAINT- CONTRACT	70,000	70,000	0	0.0%
	TOTAL CONTRACT SERVICES	135,659	151,500	15,841	11.7%
522-50-40	TOTAL PURCHASED SERVICES	253,048	272,889	19,841	7.8%
	TOTAL FACILITIES	574,436	590,669	16,233	2.8%

DIVISION: FLEET MAINTENANCE		2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	8,318	8,318	0	0.0%
	OVERTIME HOURS	60	60	0	0.0%
	TOTAL PAID HOURS	8,378	8,378	0	0.0%
522-60-10-101	HOLIDAY / VACATION SELL-BACKS	3,150	2,000	-1,150	-36.5%
522-60-10-102	REGULAR SALARIES	364,744	376,035	11,291	3.1%
522-60-10-103	OVERTIME SALARIES	3,946	4,068	122	3.1%
522-60-10-109	WELLNESS INCENTIVE	1,000	2,200	1,200	120.0%
522-60-10	TOTAL SALARIES	372,840	384,303	11,463	3.1%
522-60-20-131	LIFE INSURANCE	953	978	25	2.6%
522-60-20-132	LABOR & INDUSTRIES	19,842	7,762	-12,080	-60.9%
522-60-20-133	MEDICAL/DENTAL	0	0	0	-
522-60-20-134	PENSIONS FULL TIME	48,841	46,014	-2,827	-5.8%
522-60-20-136	DEFERRED COMPENSATION	15,888	16,224	336	2.1%
522-60-20-138	MEDICARE	5,459	5,628	169	3.1%
522-60-20-139	SOCIAL SECURITY				
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	90,983	76,605	-14,378	-15.8%
522-60-20	TOTAL BENEFITS	90,983	76,605	-14,378	-15.8%
522-60-31-272	UNIFORMS	2,000	2,000	0	0.0%
522-60-31-275	OFFICE SUPPLIES		0	0	-
522-60-31-299	CLEANERS & FLUIDS	2,500	3,200	700	28.0%
522-60-31-301	SHOP TOWELS/RAGS	500	500	0	0.0%
522-60-31-302	WELDING SUPPLIES	400	400	0	0.0%
522-60-31-303	OILS & LUBRICANTS	6,000	6,000	0	0.0%
522-60-31-305	MARINE	500	500	0	0.0%
	TOTAL MISCELLANEOUS SUPPLIES	11,900	12,600	700	5.9%
522-60-31-326	MISC- REPAIR PARTS	6,000	6,000	0	0.0%
522-60-31-333	AID CAR PARTS	5,000	5,000	0	0.0%
522-60-31-334	BATTERIES/AUTOMOTIVE	4,500	4,500	0	0.0%
522-60-31-335	LADDER TRUCK PARTS	10,000	15,000	5,000	50.0%
522-60-31-336	PUMPER PARTS	63,000	63,000	0	0.0%
522-60-31-337	STAFF VEHICLE PARTS	6,000	6,000	0	0.0%
522-60-31-338	TIRES/RIM	25,000	27,000	2,000	8.0%
522-60-31-345	MARINE PARTS	4,000	4,000	0	0.0%
	TOTAL REPAIR PARTS	123,500	130,500	7,000	5.7%
522-60-35-423	SHOP TOOLS	6,000	8,000	2,000	33.3%
	TOTAL SMALL EQUIPMENT	6,000	8,000	2,000	33.3%
522-60-30	TOTAL EQUIP- & SUPPLIES	141,400	151,100	9,700	6.9%
522-60-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	20,000	13,250	-6,750	-33.8%
522-60-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	20,000	13,250	-6,750	-33.8%
522-60-41-589	LAB TESTING	3,000	3,000	0	0.0%
522-60-49-590	TOWING	1,000	1,000	0	0.0%
	TOTAL MISCELLANEOUS SERVICES	4,000	4,000	0	0.0%
522-60-47-729	WASTE DISPOSAL	1,500	2,000	500	33.3%
522-60-48-701	MISC- EQUIP- MAINTENANCE	6,050	10,000	3,950	65.3%
522-60-48-725	OPTICOM EMITTERS	0	0	0	-
522-60-48-726	TIRE REPAIR AND ALIGNMENT	0	0	0	-
522-60-48-727	VEHICLE/MAINT	62,000	52,000	-10,000	-16.1%
522-60-48-728	VEHICLES/MAJOR OVERHAUL	0	0	0	-
522-60-48-730	WELDING	500	500	0	0.0%
522-60-48-737	MARINE REPAIRS	10,000	12,000	2,000	20.0%
522-60-48-738	ACCIDENT REPAIRS	4,000	4,000	0	0.0%
	TOTAL MAINTENANCE SERVICES	84,050	80,500	-3,550	-4.2%
522-60-40	TOTAL PURCHASED SERVICES	108,050	97,750	-10,300	-9.5%
	TOTAL FLEET MAINTENANCE	713,273	709,758	-3,515	-0.5%

DIVISION: LOGISTICS		2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	0	3,639	3,639	-
	OVERTIME HOURS	60	60	0	0.0%
	TOTAL PAID HOURS	0	3,699	3,699	-
522-70-10-101	HOLIDAY / VACATION SELL-BACKS	0	3,150	3,150	-
522-70-10-102	REGULAR SALARIES	0	154,724	154,724	-
522-70-10-103	OVERTIME SALARIES	0	6,047	6,047	-
522-70-10-109	WELLNESS INCENTIVE	0	0	0	-
522-70-10	TOTAL SALARIES	0	163,921	163,921	-
522-70-20-131	LIFE INSURANCE	0	360	360	-
522-70-20-132	LABOR & INDUSTRIES	0	264	264	-
522-70-20-133	MEDICAL/DENTAL	0	0	0	-
522-70-20-134	PENSIONS FULL TIME	0	270	270	-
522-70-20-136	DEFERRED COMPENSATION	0	4,056	4,056	-
522-70-20-138	MEDICARE	0	0	0	-
522-70-20-139	SOCIAL SECURITY			0	-
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	0	4,950	4,950	-
522-70-20	TOTAL BENEFITS	0	4,950	4,950	-
522-70-31-261	MISC- SUPPLIES	2,000	2,050	50	2.5%
522-70-31-262	BATTERIES	3,000	3,075	75	2.5%
522-70-31-264	PERSONAL PROTECTION EQUIPMENT (PPE)	150,000	153,750	3,750	2.5%
522-70-31-266	EXTINGUISHERS & SUPPLIES	600	600	0	0.0%
522-70-31-271	MEDICAL SUPPLIES	53,000	53,000	0	0.0%
522-70-31-272	UNIFORMS	85,500	87,650	2,150	2.5%
522-70-31-274	PASSPORT	2,000	2,000	0	0.0%
522-70-31-282	DEFIBRILLATOR SUPPLIES	0	0	0	-
	TOTAL MISCELLANEOUS SUPPLIES	296,100	302,125	6,025	2.0%
522-70-31-327	BA - REPAIR PARTS	9,600	9,600	0	0.0%
522-70-31-328	EQUIP- REPAIR PARTS		1,200	1,200	-
522-70-31-329	EXTINGUISHER/HYDRO REPAIR PARTS	500	500	0	0.0%
522-70-31-330	HOSE REPAIR PARTS	1,450	1,450	0	0.0%
522-50-31-331	HYDRANT/TEST PARTS	3,500	3,500	0	0.0%
522-70-31-332	DEFIBRILLATOR REPAIR PARTS	2,500	2,500	0	0.0%
	TOTAL REPAIR PARTS	17,550	18,750	1,200	6.8%
522-70-35-411	FIREFIGHTING EQUIP	50,000	48,000	-2,000	-4.0%
522-70-35-412	HAND TOOLS	700	1,000	300	42.9%
522-70-35-414	MEDICAL EQUIPMENT	15,600	15,600	0	0.0%
522-70-35-423	SHOP TOOLS	1,500	1,500	0	0.0%
	TOTAL SMALL EQUIPMENT	67,800	66,100	-1,700	-2.5%
522-70-30	TOTAL EQUIP- & SUPPLIES	381,450	386,975	5,525	1.4%
522-70-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	1,000	1,000	0	0.0%
522-70-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	1,000	1,000	0	0.0%
	TOTAL MISCELLANEOUS SERVICES	0	0	0	-
522-70-48-701	MISC.- EQUIP/REPAIR	2,600	3,000	400	15.4%
522-70-48-702	B-A- HYDRO REPAIR	0	0	0	-
522-70-48-703	B-A- REPAIR	19,400	19,400	0	0.0%
522-70-48-704	EXTINGUISHER REPAIRS / SERVICE	3,000	7,000	4,000	133.3%
522-70-48-705	HOSE REPAIR/TESTING	13,500	15,000	1,500	11.1%
522-70-48-706	PPE REPAIR/SEWING	20,000	20,000	0	0.0%
522-70-48-707	COMPRES-/BREATH- APP-	9,000	9,000	0	0.0%
522-70-49-572	INFECTIOUS WASTE DISPOSAL	800	800	0	0.0%
522-70-49-612	MEDICAL GASES	9,500	10,450	950	10.0%
522-70-49-751	DEFIB SERVICE CONTRACT	0	29,070	29,070	-
	TOTAL MAINTENANCE SERVICES	77,800	113,720	35,920	46.2%
522-70-40	TOTAL PURCHASED SERVICES	78,800	114,720	35,920	45.6%
	TOTAL LOGISTICS	460,250	670,565	210,315	45.7%

DIVISION: INFO & COMMUNICATIONS		2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
	REGULAR HOURS	7,279	9,278	1,999	27.5%
	OVERTIME HOURS	168	240	72	42.9%
	TOTAL PAID HOURS	7,447	9,518	2,071	27.8%
522-85-10-101	HOLIDAY / VACATION SELL-BACKS	3,000	3,000	0	0.0%
522-85-10-102	REGULAR SALARIES	345,433	434,810	89,377	25.9%
522-85-10-103	OVERTIME SALARIES	15,245	14,751	-494	-3.2%
522-85-10-109	WELLNESS INCENTIVE	1,000	1,000	0	0.0%
522-85-10	TOTAL SALARIES	364,678	453,561	88,883	24.4%
522-85-20-131	LIFE INSURANCE	893	1,130	237	26.5%
522-85-20-132	LABOR & INDUSTRIES	1,454	1,056	-398	-27.3%
522-85-20-133	MEDICAL/DENTAL	0	0	0	-
522-85-20-134	PENSIONS FULL TIME	39,481	47,396	7,915	20.0%
522-85-20-136	DEFERRED COMPENSATION	11,916	16,224	4,308	36.2%
522-85-20-138	MEDICARE	5,182	6,540	1,358	26.2%
522-85-20-139	SOCIAL SECURITY	4,344	3,448	-896	-20.6%
	TOTAL EMPLOYEE NON-MEDICAL BENEFITS	63,269	75,795	12,526	19.8%
522-85-20	TOTAL BENEFITS	63,269	75,795	12,526	19.8%
522-85-31-297	TECHNOLOGY SUPPLIES	10,000	12,000	2,000	20.0%
	TOTAL MISCELLANEOUS SUPPLIES	10,000	12,000	2,000	20.0%
522-85-31-339	RADIO REPAIR PARTS	3,000	3,000	0	0.0%
522-85-31-340	BATTERIES	3,000	3,000	0	0.0%
522-85-31-341	NETWORK INFRASTRUCTURE PARTS	3,200	3,200	0	0.0%
522-85-31-342	COMPUTER WORKSTATION PARTS	1,400	1,400	0	0.0%
522-85-31-343	MOBILE DEVICE REPAIR PARTS	1,000	1,000	0	0.0%
	TOTAL REPAIR PARTS	11,600	11,600	0	0.0%
522-85-35-417	OFFICE MACHINES	5,000	5,000	0	0.0%
522-85-35-418	COMPUTER WORKSTATIONS	0	0	0	-
522-85-35-419	LAPTOPS/MDC'S	0	0	0	-
522-85-35-420	PRINTERS	0	0	0	-
522-85-35-423	SHOP TOOLS	500	500	0	0.0%
522-85-35-426	PAGERS	1,000	1,000	0	0.0%
522-85-35-429	SERVER SOFTWARE	2,000	2,000	0	0.0%
522-85-35-430	CLIENT SOFTWARE	4,000	4,000	0	0.0%
	TOTAL SMALL EQUIPMENT	12,500	12,500	0	0.0%
522-85-30	TOTAL EQUIP- & SUPPLIES	34,100	36,100	2,000	5.9%
522-85-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	21,300	21,300	0	0.0%
522-85-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	0	0	0	-
	TOTAL OUTSIDE TRAINING	21,300	21,300	0	0.0%
522-85-41-570	SOFTWARE AS A SERVICE (SAS)	0	3,240	3,240	
522-85-41-571	MOBILE DATA CONNECTIVITY	29,000	29,000	0	0.0%
522-85-41-592	SOFTWARE CUSTOMIZATION	0	0	0	-
522-85-41-593	CONSULTANTS	3,000	3,000	0	0.0%
522-85-41-595	800 ACCESS FEES	76,704	82,368	5,664	7.4%
	TOTAL MISCELLANEOUS SERVICES	108,704	117,608	8,904	8.2%
522-85-48-733	NETWORK INFRASTRUCTURE	23,330	23,330	0	0.0%
522-85-48-734	COMPUTER SERVICE MAINTENANCE	1,500	1,500	0	0.0%
522-85-48-735	NETWORK AND PHONE CONTRACTS	0	20,000	20,000	-
522-85-48-736	RADIO MAINTENANCE	5,000	5,000	0	0.0%
	TOTAL MAINTENANCE SERVICES	29,830	49,830	20,000	67.0%
522-85-49-755	SOFTWARE CONTRACTS	116,065	120,715	4,650	4.0%
522-85-49-756	SECURITY ACCESS CONTROL CONTRACTS	0	10,000	10,000	-
522-85-49-757	OFFICE EQUIPMENT CONTRACTS	18,267	18,267	0	0.0%
	TOTAL CONTRACT SERVICES	134,332	148,982	14,650	10.9%
522-85-40	TOTAL PURCHASED SERVICES	294,166	337,720	43,554	14.8%
	TOTAL INFO SYSTEMS	756,213	903,176	146,963	19.4%

DIVISION:	EMPLOYEE HEALTH BENEFITS	2020	2021	VARIANCE	
ACCT- CODE	DESCRIPTION	BUDGET	BUDGET	AMOUNT	PERCENT
522-95-20-180	CLAIM PAYMENTS	3,202,758	3,460,293	257,535	8.0%
522-95-20-181	TPA EXPENSES	111,391	125,489	14,098	12.7%
522-95-20-182	BROKER FEES	35,100	35,820	720	2.1%
522-95-20-183	STOP LOSS INSURANCE	843,831	863,215	19,384	2.3%
522-95-20-184	WELLNESS PROGRAM EXPENSES	0	0		
522-95-20-185	OTHER EXPENSES	5,000	5,000	0	0.0%
522-95-20-186	HRA DISBURSEMENT	201,000	213,000	12,000	6.0%
	TOTAL SELF-INSURANCE	4,399,080	4,702,818	303,738	6.9%
522-95-20-188	DENTAL	292,422	304,574	12,152	4.2%
	TOTAL DENTAL	292,422	304,574	12,152	4.2%
					-
522-95-20-189	HMO PREMIUM (GROUP HEALTH)	0	0	0	-
	TOTAL HMO	0	0	0	-
522-95-20-190	LEOFF 1 MEDICAL/DENTAL REIMBURSEMENT	225,000	225,000	0	0.0%
	TOTAL LEOFF 1 REIMBURSEMENT	225,000	225,000	0	0.0%
522-95-20	TOTAL EMPLOYEE HEALTH BENEFITS	4,916,501	5,232,392	315,891	6.4%

LINE ITEM DESCRIPTIONS

BARS	DESCRIPTION	
511-60-10-812	MEETINGS - COMMISSIONERS COMPENSATION	Covers costs at \$128 per meeting for Commissioner's meetings. Rate valid: January 1, 2019 - December 31, 2023.
511-60-20-138	MEDICARE	Covers Medicare costs for Commissioners applied to salary.
511-60-20-139	SOCIAL SECURITY	Covers Social Security costs for our Commissioners.
511-60-41-832	PLANNING	Covers Strategic Planning and Commissioner expenses related to retreats, etc.
511-60-43-541	OUTSIDE TRAINING/MEETINGS NON-SALARY	Covers Commissioner expenses not related to salaries for meetings and planning sessions.
511-60-49-581	DUES - COMMISSIONERS	Covers approved Commissioners dues via WFCA, KCFCFA, etc.
511-60-49-602	MEETINGS	Covers any additional meeting expenses for Commissioners, including printing, binding, or other expenses.
511-70-51-512	ELECTIONS	Ballot Expenses (covers prior year's expenses) Even year elections are twice the expense of odd year elections.
514-20-41-511	AUDIT	Annual fees for state mandated audit of financial records.
514-20-49-585	LICENSES	Pressure vessel licenses, and contractor licenses. Based on historical.
519-90-41-610	ACCREDITATION	Cost associated with the Accreditation process.
519-90-51-678	PROPERTY TAXES	Any costs associated with collection of property taxes.

DIVISION: GENERAL		
522-05-10-111	EMPLOYEE LEAVE CASH OUT	Cash out of sick or vacation leaves for employees anticipated to retire during the year.
522-05-21-163	EMPLOYEE ASSISTANCE	Health Ventures employee assistance program.
522-05-21-164	EMPLOYEE RECOGNITION	Expenses for employee recognition program and banquet.
522-05-21-161	FOOD	Food provided at major incidents, day-long training sessions, business meetings, etc.
522-05-31-261	MISC- SUPPLIES	Miscellaneous supplies. Based on historical use.
522-05-31-273	DISASTER SUPPLIES	MRE's and other disaster supplies.
522-05-31-275	OFFICE SUPPLIES	Expenses for paper, pencils, pens, etc. and printer toner/copy machine overage charges.
522-05-31-306	EMERGENCY MANAGEMENT SUPPLIES	Supplies for EOC Operations.
522-05-32-381	FUEL	Fuel costs based on historical usage and increased fuel prices.
522-05-35-460	HOUSEWARES - STATION 60	Miscellaneous houseware equipment, utensils, supplies.
522-05-35-461	HOUSEWARES - STATION 61	Miscellaneous houseware equipment, utensils, supplies.
522-05-35-462	HOUSEWARES - STATION 62	Miscellaneous houseware equipment, utensils, supplies.
522-05-35-463	HOUSEWARES - STATION 63	Miscellaneous houseware equipment, utensils, supplies.
522-05-35-464	HOUSEWARES - STATION 64	Miscellaneous houseware equipment, utensils, supplies.
522-05-35-465	HOUSEWARES - STATION 65	Miscellaneous houseware equipment, utensils, supplies.
522-05-35-466	HOUSEWARES - STATION 66	Miscellaneous houseware equipment, utensils, supplies.
522-05-35-467	HOUSEWARES - STATION 67	Miscellaneous houseware equipment, utensils, supplies.
522-05-35-468	HOUSEWARES - STATION 68	Miscellaneous houseware equipment, utensils, supplies.
522-05-35-469	HOUSEWARES - ADMIN/BIZOPS	Miscellaneous houseware equipment, utensils, supplies.
522-05-35-470	HOUSEWARES - CITY HALL	Miscellaneous houseware equipment, utensils, supplies.
522-05-41-574	ATTORNEY/LEGAL	Expenses for legal representation.
522-05-41-575	NEGOTIATIONS	Expenses for contract negotiations with IAFF Local 2024.
522-05-41-578	HR - HIRING/TESTING/INVESTIGATION	Costs associated with hiring new personnel, promotional exams, and background investigations.
522-05-41-579	HR - RECRUITMENT & DIVERSITY	Program costs related to diversity, awareness, hiring practices, and cultural shifts.
522-05-41-593	CONSULTANTS	Costs for consultants utilized in planning efforts, or personnel development processes.
522-05-41-602	PLANNING	Costs associated with Strategic Leadership Planning and retreat efforts.
522-05-41-615	HR - COMPLIANCE	Costs associated with HR compliance, recruitment, and training.
522-05-41-616	HR - SUBSCRIPTION SERVICES	HR related salary/compensation data and subscriptions.
522-05-42-579	POSTAGE	Postage costs for inspection letters, newsletters, and all department mailings.
522-05-44-580	ADVERTISING (MEETING, BID, ETC)	Advertising costs for bids, public meetings, etc.
522-05-44-584	NEWSLETTERS & PUBLICATIONS	Costs associated with community newsletter and other district publications.
522-05-49-577	INVESTMENT FEES	King County investment fees.
522-05-49-581	DUES & MEMBERSHIPS	Memberships in various professional organizations such as WFC, AWC, NFPA, ICBO, FW Chamber, service groups/club, etc.
522-05-49-582	TEMPORARY EMPLOYMENT	Any costs associated with temporary help.
522-05-49-583	PRINTING & BINDING	Not utilized. - Reducing paper usage.
522-05-49-607	EMERGENCY MANAGEMENT/CERT SUPPORT	Emergency Planning & Fire District Participation and Support of City led CERT Programs.
522-05-49-691	SERVICE FEES	All fees, other than investment fees, associated with departmental business.
522-05-49-761	VEHICLE CLEANING SERVICES	Carwashes for district vehicles.
522-05-49-762	JANITORIAL SERVICES	Cleaning services for shared meeting spaces, bathrooms, and offices.
522-05-46-641	INS-/CASUALTY & LIAB-	Insurance coverage for liability, collision, fire, etc. Based on new policy annual renewal date.
522-05-46-642	INS-/LIFE & ACCIDENT	Long Term Disability insurance for non-contract employees.
522-05-46-643	EMPLOYMENT SECURITY	Expenses for unemployment. The district pays the full cost of unemployment compensation.
522-05-47-671	ELECTRICITY	Based upon historical usage and projected increases.
522-05-47-672	NATURAL GAS	Based upon historical usage and projected increases.
522-05-47-674	TELEPHONE	Based upon historical usage and projected increases.
522-05-47-675	WASTE DISPOSAL	Based upon historical usage and projected increases.
522-05-47-676	WATER/SEWER	Based upon historical usage and projected increases.
522-05-47-677	SURFACE WATER MANAGEMENT	Based upon historical usage and projected increases.
522-05-47-679	INTERNET CONNECTION	Internet connectivity primary and secondary connections.
522-05-79-759	PROPERTY PAYMENTS	Previously utilized for Station 68 property acquisition.
522-05-51-761	KCFD 2 CONTRACT	Previously utilized Des Moines contract for service with Dist. 2.
522-05-50-791	CONTINGENCY	This is an account to cover unplanned significant expenditures.

DIVISION: ADMINISTRATION		
522-10-10-101	HOLIDAY / VACATION SELL-BACKS	Vacation sell-backs for non-contract employees per policy. Based on employee input.
522-10-10-102	REGULAR SALARIES	Salaries for staff within the assigned division.
522-10-10-103	OVERTIME SALARIES	Overtime for non-exempt staff.
522-10-10-109	WELLNESS INCENTIVE	Benefit for reduced sick leave use.
522-10-20-131	LIFE INSURANCE	Life Insurance provided by employer.
522-10-20-132	LABOR & INDUSTRIES	Fees paid to Washington State Labor & Industries.
522-10-20-133	MEDICAL/DENTAL	Medical and dental plans paid by employer.
522-10-20-134	PENSIONS FULL TIME	Employer share of pension plans.
522-10-20-136	DEFERRED COMPENSATION	Retirement Contribution Benefit @ 4% of FF1 Wage
522-10-20-138	MEDICARE	Medicare contribution paid by employer.
522-10-20-139	SOCIAL SECURITY	Social Security contribution paid by employer for non-pensionable employees.
522-10-35-416	FURNITURE & FURNISHINGS	Misc. Furnishings.
522-10-35-417	OFFICE MACHINES	Not utilized.
522-10-43-541	TRAINING - TUITION/REGISTRATIONS/FEEES	Employee training, seminars, conferences, continuing education opportunities.
522-10-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-10-48-701	MISC- EQUIP- MAINTENANCE	

DIVISION: BUSINESS OPERATIONS		
522-15-10-101	HOLIDAY / VACATION SELL-BACKS	Vacation sell-backs for non-contract employees per policy. Based on historical usage and input.
522-15-10-102	REGULAR SALARIES	Salaries for staff within the assigned division.
522-15-10-103	OVERTIME SALARIES	Overtime for non-exempt staff.
522-15-10-109	WELLNESS INCENTIVE	Benefit for reduced sick leave use.
522-15-20-131	LIFE INSURANCE	Life Insurance provided by employer.
522-15-20-132	LABOR & INDUSTRIES	Fees paid to Washington State Labor & Industries.
522-15-20-133	MEDICAL/DENTAL	Medical and dental plans paid by employer.
522-15-20-134	PENSIONS FULL TIME	Employer share of pension plans.
522-15-20-136	DEFERRED COMPENSATION	Deffered Comp Retirement Contribution Benefit @ 4% of FF1 Wage
522-15-20-138	MEDICARE	Medicare contribution paid by employer.
522-15-20-139	SOCIAL SECURITY	Social Security contribution paid by employer for non-pensionable employees.
522-15-31-276	GIS PROGRAM - COMPLEX MAPS	Materials and supplies for hardcopy maps.
522-15-41-593	CONSULTANTS	Cost for consultants utilized for business projects.
522-15-43-541	TRAINING - TUITION/REGISTRATIONS/FEEES	Employee training, seminars, conferences, continuing education opportunities.
522-15-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-15-48-701	MISC- EQUIP- MAINTENANCE	

DIVISION: OPERATIONS		
522-20-10-101	HOLIDAY / VACATION SELL-BACKS	Per firefighter contract, firefighters can schedule holidays off or they can cash them out. Based upon historical costs.
522-20-10-102	REGULAR SALARIES	Salaries for staff within the assigned division.
522-20-10-103	OVERTIME - RESPONSE	Overtime costs for major events and maintaining staffing due to sick or disability leaves.
522-20-10-104	OVERTIME - TRAINING	Overtime for assigned or mandatory training.
522-20-10-105	OVERTIME - MEETINGS/COMMITTEES	Overtime for meetings and committee assignments.
522-20-10-106	ACTING PAY	Acting and driver pay per firefighter contract.
522-20-10-107	PREMIUM/SPECIALTY PAY	Swimmer pay @ 1% x 24 swimmers max.
522-20-10-109	WELLNESS INCENTIVE/PRM	Per firefighter contract, firefighter benefit for non-sick leave usage. Post Retirement medical for 15 members (max at one time) x \$500 a month.
522-20-20-131	LIFE INSURANCE	Life insurance provided by Employer.
522-20-20-132	LABOR & INDUSTRIES	Fees paid to Washington State Labor and Industries.
522-20-20-133	MEDICAL/DENTAL	Medical and Dental plans paid by Employer.
522-20-20-134	PENSIONS FULL TIME	LEOFF 1 and 2 pension payments by Employer.
522-20-20-136	DEFERRED COMPENSATION	Deffered Comp Retirement Contribution Benefit @ 4% of FF1 Wage
522-20-20-138	MEDICARE	Medicare contribution for all firefighters hired after 1985.
522-20-31-270	MATERIAL (PROP PROT)	For plywood and other property protection after fires.
522-20-31-304	HONOR GUARD	Supplies for our Honor Guard.
522-20-31-305	NEW HIRE/ONBOARDING	Additional or unplanned costs due to the hire of new FF's. New in 2021 for tracking cost purposes.
522-20-35-410	REHAB SUPPLIES	Food/Water/Supplies for rehab at extended or prolonged responses.
522-20-35-413	SWIMMER EQUIPMENT	Equipment for swimmers.
522-20-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	Employee training, seminars, conferences, continuing education opportunities.
522-20-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-20-44-xxx	FUTURE CATEGORY	Not utilized.
522-20-49-614	VALLEYCOM DISPATCHING	ValleyCom owner agency fees for dispatching services (moved to Ops in 2011).

DIVISION: BATTALION CHIEFS		
522-21-10-101	HOLIDAY / VACATION SELL-BACKS	Vacation sell-backs for non-contract employees per policy. Based on historical usage and input.
522-21-10-102	REGULAR SALARIES	Salaries for staff within the assigned division.
522-21-10-103	OVERTIME SALARIES	Overtime for non-exempt staff.
522-21-10-109	WELLNESS INCENTIVE	Benefit for reduced sick leave use.
522-21-20-131	LIFE INSURANCE	Life Insurance provided by employer.
522-21-20-132	LABOR & INDUSTRIES	Fees paid to Washington State Labor & Industries.
522-21-20-133	MEDICAL/DENTAL	Medical and dental plans paid by employer.
522-21-20-134	PENSIONS FULL TIME	Employer share of pension plans.
522-21-20-136	DEFERRED COMPENSATION	Deffered Comp Retirement Contribution Benefit @ 4% of FF1 Wage
522-21-20-138	MEDICARE	Medicare contribution paid by employer.
522-21-20-139	SOCIAL SECURITY	Social Security contribution paid by employer for non-pensionable employees.
522-21-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	Employee training, seminars, conferences, continuing education opportunities.
522-21-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-21-48-701	MISC- EQUIP- MAINTENANCE	Not utilized.

DIVISION: EMS		
522-24-10-101	HOLIDAY / VACATION SELL-BACKS	If we go to paramedics, personnel can schedule holidays off or they can cash them out.
522-24-10-102	REGULAR SALARIES	If we go to paramedics, their regular salaries. Not used currently.
522-24-10-103	OVERTIME SALARIES	Overtime for major events, sick coverage, training based on historical costs.
522-24-20-131	LIFE INSURANCE	Life Insurance provided by employer.
522-24-20-132	LABOR & INDUSTRIES	Fees paid to Washington State Labor & Industries.
522-24-20-133	MEDICAL/DENTAL	Medical and dental plans paid by employer.
522-24-20-134	PENSIONS FULL TIME	Employer share of pension plans.
522-24-20-136	DEFERRED COMPENSATION	Deferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage
522-24-20-138	MEDICARE	Medicare contribution for EMS personnel hired after 1985.
522-24-31-298	DISEASE PREVENTION	Gloves, face shields, TB Masks and Vionex (our bug killing handi-wipes).
522-24-31-xxx	FUTURE CATEGORY (ALS/BLS)	Not utilized.
522-24-35-423	SHOP TOOLS	Specialized tools for medical equipment maintenance.
522-24-41-587	CLINICAL REVIEWS	Used to review EMS call data info for quality assurance.
522-24-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	Employee training, seminars, conferences, continuing education opportunities.
522-24-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-24-48-701	MISC- EQUIP MAINTENANCE	Equipment repairs provided by outside service providers.

DIVISION: RESCUE		
522-22-48-701	MISC- EQUIP- MAINTENANCE	Repair of rescue equipment by outside vendors.
522-22-10-103	OVERTIME SALARIES	Total of overtime utilized by Rescue Team.
522-22-10-107	PREMIUM PAY	Premium pay for special operations teams @ 2% x 16 team member max.
522-22-20-134	PENSIONS FULL TIME	LEOFF pension payments by Employer.
522-22-35-431	RESCUE EQUIP	For replacement rescue equipment, webbing, etc.
522-22-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	Employee training, seminars, conferences, continuing education opportunities.
522-22-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-22-48-701	MISC- EQUIP- MAINTENANCE	Not utilized.

DIVISION: MARINE		
522-27-10-103	OVERTIME SALARIES	Total of overtime utilized by Marine Team.
522-27-10-107	PREMIUM PAY	Premium pay for special operations teams @ 2% x 16 team member max.
522-27-20-134	PENSIONS FULL TIME	LEOFF pension payments by Employer.
522-27-35-431	MARINE EQUIP	For replacement marine equipment, PFD, etc.
522-27-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	Employee training, seminars, conferences, continuing education opportunities.
522-27-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-27-48-701	MISC- EQUIP- MAINTENANCE	Repair of marine equipment by outside vendors.

DIVISION: HAZARDOUS MATERIALS		
522-25-10-103	OVERTIME SALARIES	Total of overtime utilized by Hazmat Team.
522-25-10-107	PREMIUM PAY	Premium pay for special operations teams @ 2% x 16 team member max.
522-25-20-134	PENSIONS FULL TIME	LEOFF pension payments by Employer.
522-25-20-138	MEDICARE	Medicare contribution for EMS personnel hired after 1985.
522-25-35-418	HAZ MAT PROTECTION	For replacement suits and equipment.
522-25-35-419	HAZ MAT TOOLS/EQUIP	For replacement of damaged tools, etc.
522-25-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	Employee training, seminars, conferences, continuing education opportunities.
522-25-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-25-48-701	MISC- EQUIP- MAINTENANCE	Repair of Hazmat equipment by outside vendors.

DIVISION: HEALTH & SAFETY		
522-23-10-102	REGULAR SALARIES	Not utilized.
522-23-10-103	OVERTIME SALARIES	Overtime for Peer-Fitness Trainers.
522-23-20-131	LIFE INSURANCE	Not utilized.
522-23-20-132	LABOR & INDUSTRIES	Not utilized.
522-23-20-133	MEDICAL/DENTAL	Not utilized.
522-23-20-134	PENSIONS FULL TIME	Not utilized.
522-23-20-136	DEFERRED COMPENSATION	Not utilized.
522-23-21-165	PHYSICAL FITNESS	Hearing tests + ACE fitness accreditations and training.
522-23-21-166	VACCINES	Employee vaccinations
522-23-21-167	MEDICAL EXAMS (WELL/FIT INITIATIVE)	Employee Health/Wellness/Fitness initiative.
522-23-21-169	MEDICAL EXAMS (DUTY FITNESS)	Employee return to work exams.
522-23-31-328	EQUIP/REPAIR PARTS	Fitness equipment repair based on historical.
522-23-41-587	INSTRUCTORS (OUTSIDE)	Not utilized.
522-23-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	Employee training, seminars, conferences, continuing education opportunities.
522-23-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-23-48-701	MISC- EQUIP- MAINTENANCE	Physical fitness equipment maintenance.

DIVISION: FIRE MARSHAL OFFICE		
522-30-10-101	HOLIDAY / VACATION SELL-BACKS	Vacation/holiday sell-backs for employees per policy and contract. Based on historicals.
522-30-10-102	REGULAR SALARIES	Salaries for staff within the assigned division.
522-30-10-103	OVERTIME SALARIES	Overtime for non-exempt staff.
522-30-10-109	WELLNESS INCENTIVE	Benefit for reduced sick leave use.
522-30-20-131	LIFE INSURANCE	Life insurance provided by Employer.
522-30-20-132	LABOR & INDUSTRIES	Fees paid to Washington State Labor and Industries.
522-30-20-133	MEDICAL/DENTAL	Medical and Dental plans paid by Employer.
522-30-20-134	PENSIONS FULL TIME	LEOFF and PERS pension payments by Employer.
522-30-20-136	DEFERRED COMPENSATION	Deferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage
522-30-20-138	MEDICARE	Medicare contribution.
522-30-31-279	CODE BOOKS	IBC Code books; IFC & IBC annual updates; current editions of NFPA documents.
522-30-31-281	REFERENCE BOOKS	Includes all code handbooks, computer program manuals, and all UFC and Haz Mat regulations on disk.
522-30-31-283	SUPRA BOXES	A clearing account for supra boxes.
522-30-35-416	FURNITURE & FURNISHINGS	Misc. replacement of small furniture (e.g., office chairs, file cabinets, etc.).
522-30-35-420	PHOTO & DIGITAL EQUIPMENT	Digital camera equipment.
522-30-35-434	INVESTIGATION EQUIPMENT	Investigation tools and equipment.
522-30-43-541	TRAINING - TUITION/REGISTRATIONS/FEEES	Employee training, seminars, conferences, continuing education opportunities.
522-30-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-30-44-601	KING COUNTY INVESTIGATION SERVICES	Fee associated with outsourcing of fire investigations.
522-30-48-701	MISC- EQUIP- MAINTENANCE	Maintenance of investigation equipment, camera, gas detectors, etc.
522-30-48-708	FLOW TEST GAUGES REPAIR	Calibrate gauges used for Certificates of Water Availability required for new developments.
522-30-48-760	CITY OF FEDERAL WAY M&O	Maintenance and Operating expenses for City Hall office space.

DIVISION: COMMUNITY AFFAIRS		
522-35-10-101	HOLIDAY / VACATION SELL-BACKS	Vacation/holiday sell-backs for employee(s) per policy. Based on historical.
522-35-10-102	REGULAR SALARIES	Salaries for staff within the assigned division.
522-35-10-103	OVERTIME SALARIES	Overtime for non-exempt staff.
522-35-10-109	WELLNESS INCENTIVE	Benefit for reduced sick leave use.
522-35-20-131	LIFE INSURANCE	Life insurance provided by Employer.
522-35-20-132	LABOR & INDUSTRIES	Fees paid to Washington State Labor and Industries.
522-35-20-133	MEDICAL/DENTAL	Medical and Dental plans paid by Employer.
522-35-20-134	PENSIONS FULL TIME	LEOFF and PERS pension payments by Employer.
522-35-20-136	DEFERRED COMPENSATION	Deferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage
522-35-20-138	MEDICARE	Medicare contribution.
522-35-31-278	AUDIO/VISUAL AIDS	Materials and labor (if necessary) for posters/banners, props for mall show and school programs, computer clip art and graphics software, professional videos/audiotapes and blank audio tape and videotape, etc.
522-35-31-286	EDUCATIONAL PROGRAM SUPPLIES	Materials for educational programs including pre-school programs, K-12 school programs; annual inspection / brochure mailings to all businesses, EMS week; Community Events; Change Your Clock campaign; etc.
522-35-35-412	HAND TOOLS	Small tools such as battery testers and battery-operated screwdrivers to install smoke detectors.
522-35-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	Employee training, seminars, conferences, continuing education opportunities.
522-35-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-35-41-597	EDUCATIONAL PROGRAMS/SOCIAL MEDIA	Purchased services - printing and development of educational programs.
522-35-41-608	CPR / FIRST AID	Public programs and related supplies.
522-35-41-613	CERT PROGRAM	Funding to assist the cities with the CERT and NET programs.
522-35-44-603	SPECIAL PROGRAMS	Not utilized.
522-35-48-701	MISC- EQUIP- MAINTENANCE	Costs of repairing any equipment damaged during the year.

DIVISION: CARES		
522-36-10-101	HOLIDAY / VACATION SELL-BACKS	Vacation/holiday sell-backs for employees per policy and contract. Based on historical.
522-36-10-102	REGULAR SALARIES	Salaries for staff within the assigned division.
522-36-10-103	OVERTIME SALARIES	Overtime for non-exempt staff.
522-36-10-109	WELLNESS INCENTIVE	Benefit for reduced sick leave use.
522-36-20-131	LIFE INSURANCE	Life insurance provided by Employer.
522-36-20-132	LABOR & INDUSTRIES	Fees paid to Washington State Labor and Industries.
522-36-20-133	MEDICAL/DENTAL	Medical and Dental plans paid by Employer.
522-36-20-134	PENSIONS FULL TIME	LEOFF and PERS pension payments by Employer.
522-36-20-136	DEFERRED COMPENSATION	Deferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage
522-36-20-138	MEDICARE	Medicare contribution.
522-36-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	Employee training, seminars, conferences, continuing education opportunities.
522-36-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-36-44-603	SPECIAL PROGRAMS	

DIVISION: TRAINING		
522-40-10-101	HOLIDAY / VACATION SELL-BACKS	Vacation/holiday sell-backs for employees per policy and contract. Based on historical.
522-40-10-102	REGULAR SALARIES	Salaries for staff within the assigned division.
522-40-10-103	OVERTIME SALARIES	Overtime for non-exempt staff.
522-40-10-109	WELLNESS INCENTIVE	Benefit for reduced sick leave use.
522-40-20-131	LIFE INSURANCE	Life insurance provided by Employer.
522-40-20-132	LABOR & INDUSTRIES	Fees paid to Washington State Labor and Industries.
522-40-20-133	MEDICAL/DENTAL	Medical and Dental plans paid by Employer.
522-40-20-134	PENSIONS FULL TIME	LEOFF and PERS pension payments by Employer.
522-40-20-136	DEFERRED COMPENSATION	Deferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage
522-40-20-138	MEDICARE	Medicare contribution.
522-40-20-139	SOCIAL SECURITY	Social Security contribution paid by employer for non-pensionable employees.
522-40-31-261	MISC- SUPPLIES	For drill defib patches, oxygen cannula, and Amkus tool cars.
522-40-31-277	AUDIO/VISUAL FILMS/SOFTWARE	Training films software.
522-40-31-278	AUDIO/VISUAL AIDS	For added training aids.
522-40-31-281	REFERENCE BOOKS	Purchase of IFSTA manuals for personnel.
522-40-31-285	CHEMICALS	Not utilized.
522-40-31-326	MISC REPAIR PARTS	Not utilized.
522-40-35-411	FIREFIGHTING EQUIP-	Not utilized.
522-40-35-416	FURNITURE & FURNISHINGS	Replacement of furnishings (chairs, etc.).
522-40-35-417	OFFICE MACHINES	Not utilized.
522-40-35-421	AUDIO/VISUAL EQUIP	Small AV equipment.
522-40-41-587	INSTRUCTORS (OUTSIDE)	Not utilized.
522-40-41-588	MISC REIMBURSABLE TRAINING	Not utilized.
522-40-41-589	SKFTC - ANNUAL MEMBERSHIP (CONSORTIUM)	South King Fire Training Consortium Membership Fee
522-40-41-591	SKFTC - TACTICAL ATHLETE/REBOUND	South King Fire Training Consortium health and performance program for first responders.
522-40-41-592	SKFTC - FIRST WATCH	South King Fire Training Consortium data review program.
522-40-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	Employee training, seminars, conferences, continuing education opportunities.
522-40-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-40-45-622	PORTABLE SANITATION SERVICES	Rental of portable toilet facilities (e.g., Honey Bucket) for drill ground and live fire drills.
522-40-48-701	MISC- EQUIP- MAINTENANCE	Repairs of small equipment.

DIVISION:	FACILITIES	
522-50-10-101	HOLIDAY / VACATION SELL-BACKS	Vacation sell-backs for non-contract employee(s) per policy. Based on historicals.
522-50-10-102	REGULAR SALARIES	Salaries for staff within the assigned division.
522-50-10-103	OVERTIME SALARIES	Overtime for non-exempt staff.
522-50-10-109	WELLNESS INCENTIVE	Benefit for reduced sick leave use.
522-50-20-131	LIFE INSURANCE	Life insurance provided by Employer.
522-50-20-132	LABOR & INDUSTRIES	Fees paid to Washington State Labor and Industries.
522-50-20-133	MEDICAL/DENTAL	Medical and Dental plans paid by Employer.
522-50-20-134	PENSIONS FULL TIME	LEOFF and PERS pension payments by Employer.
522-50-20-136	DEFERRED COMPENSATION	Deferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage
522-50-20-138	MEDICARE	Medicare contribution.
522-50-20-139	SOCIAL SECURITY	Social Security contribution paid by employer for non-pensionable employees.
522-50-31-272	UNIFORMS	Uniforms/coveralls for facilities personnel.
522-50-31-287	GROUPS MAINT- SUPPLIES	Misc. ground maintenance equipment (e.g., water hoses, rakes, shovels, sprinklers, etc.).Station supplies (toilet paper/paper towels/soap)
522-50-31-289	BLDG- MTLs & SUPPLIES	Miscellaneous building materials and supplies.
522-50-31-290	CLEANING & SANITATION	Station supplies (toilet paper/paper towels/soap).
522-50-31-291	ELECTRICAL SUPPLIES	Lighting, bulbs, and repairs.
522-50-31-292	PAINT & PAINTING SUPPLIES	Supplies to paint our facilities when necessary.
522-50-31-293	PLUMBING SUPPLIES	Valves, pipes, and fittings.
522-50-31-294	MATTRESS REPLACEMENTS	Mattresses needing replacement in Department stations.
522-50-31-295	NUTS/BOLTS/SCREWS	Small hardware.
522-50-35-423	SHOP TOOLS	Tool replacement and upgrade.
522-50-35-424	GENERATORS	Station generator maintenance supplies.
522-50-41-600	ENGINEERING SERVICES	Minor Engineering Services.
522-50-41-601	ARCHITECTURAL SERVICES	Minor Architectural Services.
522-50-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	Employee training, seminars, conferences, continuing education opportunities.
522-50-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-50-45-621	MISC- EQUIP RENTAL	Rental of equipment utilized in facilities work.
522-50-48-701	MISC- EQUIP- MAINTENANCE	Outside repair service.
522-50-48-709	APPLIANCE REPAIR/REPLACE	Repair or replace appliances
522-50-48-710	GROUPS/FACILITIES MAINTENANCE	Repairs and upgrades via outside vendors.
522-50-48-711	CARPET CLEANING	Carpet, couch cleaning.
522-50-48-712	DOOR REPAIR	All bay door repairs.
522-50-48-713	ELECTRICAL REPAIR	Miscellaneous electrical repair and parts.
522-50-48-714	GLAZIER	Glass replacement.
522-50-48-715	LOCKSMITH	Keys, lock sets, etc.
522-50-48-716	PLUMBING	Professional plumbing services
522-50-48-717	TRAFFIC CONTROL/SIGNS	Stop light repair station ramps.
522-50-48-718	WEED CONTROL	Weed abatement at all properties.
522-50-48-719	ROOF/REPAIR	Repair of roofs at att Department facilities..
522-50-48-720	CATCH BASIN CLEANING	Catch basins & all drains/holding ponds.
522-50-48-721	PEST CONTROL	Ant and other pest control by outside vendor.
522-50-48-722	ALARM SYSTEMS REPAIR / MONITORING	Testing and monitoring all systems.
522-50-48-723	FIRE PROTECTION SYSTEMS REPAIR	Testing all systems.
522-50-48-724	PERMITS	For station upgrades, as well as annual for fuel farms, pressure vessels, etc.
522-50-48-732	GENERATORS	Annual station generator services.Fuel farms, pressure vessels, water tanks, etc.
522-50-49-752	HVAC CONTRACT	Contract services for Heating/Ventilation/Air Conditioning equipment.
522-50-49-762	JANITORIAL SERVICES	Not utilized.
522-50-49-758	GROUPS MAINT- CONTRACT	Contract services for stations grounds maintenance.

DIVISION: FLEET MAINTENANCE		
522-60-10-101	HOLIDAY / VACATION SELL-BACKS	Vacation sell-backs for non-contract employees per policy. Based on historicals.
522-60-10-102	REGULAR SALARIES	Salaries for staff within the assigned division.
522-60-10-103	OVERTIME SALARIES	Overtime for non-exempt staff.
522-60-10-109	WELLNESS INCENTIVE	Benefit for reduced sick leave use.
522-60-20-131	LIFE INSURANCE	Life insurance provided by Employer.
522-60-20-132	LABOR & INDUSTRIES	Fees paid to Washington State Labor and Industries.
522-60-20-133	MEDICAL/DENTAL	Medical and Dental plans paid by Employer.
522-60-20-134	PENSIONS FULL TIME	LEOFF and PERS pension payments by Employer.
522-60-20-136	DEFERRED COMPENSATION	Deferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage
522-60-20-138	MEDICARE	Medicare contribution.
522-60-31-272	UNIFORMS	Uniforms and coveralls for fleet personnel.
522-60-31-275	OFFICE SUPPLIES	Not utilized.
522-60-31-299	CLEANERS & FLUIDS	Vehicle wax, antifreeze, truck wash, etc.
522-60-31-301	SHOP TOWELS/RAGS	Shop towels, grease sweep.
522-60-31-302	WELDING SUPPLIES	Welding gas, rods, wire.
522-60-31-303	OILS & LUBRICANTS	Engine oil, trans oil, gear oil, grease.
522-60-31-305	MARINE	Marine 67 supplies.
522-60-31-326	MISC- REPAIR PARTS	Parts not otherwise categorized.
522-60-31-333	AID CAR PARTS	Repair parts for our aid units.
522-60-31-334	BATTERIES/AUTOMOTIVE	Vehicle batteries.
522-60-31-335	LADDER TRUCK PARTS	Parts for Ladder 62's Aerial and Engine 64's Quint (aerial with a pump).
522-60-31-336	PUMPER PARTS	Parts for all Engines.
522-60-31-337	STAFF VEHICLE PARTS	Parts for the staff vehicles used by Admin. and other divisions.
522-60-31-338	TIRES/RIM	Tires, rims for all vehicles.
522-60-31-345	MARINE PARTS	Marine 67 parts.
522-60-35-423	SHOP TOOLS	Tools to be utilized by Fleet, including replacement.
522-60-41-589	LAB TESTING	Spectrum analysis of fluids.
522-60-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	Employee training, seminars, conferences, continuing education opportunities.
522-60-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-60-41-589	LAB TESTING	
522-60-49-590	TOWING	
522-60-47-729	WASTE DISPOSAL	Repair of equipment that is sent out to a vendor.
522-60-48-701	MISC- EQUIP- MAINTENANCE	
522-60-48-725	OPTICOM EMITTERS	
522-60-48-726	TIRE REPAIR AND ALIGNMENT	Repair of apparatus tires and alignment sent out to vendor.
522-60-48-727	VEHICLE/MAINT	Maintenance sent out to vendor (A/C, Emission testing and major repairs).
522-60-48-728	VEHICLES/MAJOR OVERHAUL	Scheduled major overhaul of apparatus sent out to a vendor.
522-60-48-730	WELDING	Certified welding.
522-60-48-737	MARINE REPAIRS	Marine 67 repairs.
522-60-48-738	ACCIDENT REPAIRS	Accident repairs of apparatus.

DIVISION: LOGISTICS		
522-70-10-101	HOLIDAY / VACATION SELL-BACKS	Vacation sell-backs for non-contract employees per policy. Based on historical.
522-70-10-102	REGULAR SALARIES	Salaries for staff within the assigned division.
522-70-10-103	OVERTIME SALARIES	Overtime for non-exempt staff.
522-70-10-109	WELLNESS INCENTIVE	Benefit for reduced sick leave use.
522-70-20-131	LIFE INSURANCE	Life insurance provided by Employer.
522-70-20-132	LABOR & INDUSTRIES	Fees paid to Washington State Labor and Industries.
522-70-20-133	MEDICAL/DENTAL	Medical and Dental plans paid by Employer.
522-70-20-134	PENSIONS FULL TIME	LEOFF and PERS pension payments by Employer.
522-70-20-136	DEFERRED COMPENSATION	Deferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage
522-70-20-138	MEDICARE	Medicare contribution.
522-70-31-261	SOCIAL SECURITY	Social Security contribution paid by employer.
522-70-31-262	BATTERIES	Disposable batteries for all district activities.
522-70-31-264	PERSONAL PROTECTION EQUIPMENT (PPE)	Scheduled replacement of PPE based on inspection and expiration standards.
522-70-31-266	EXTINGUISHERS & SUPPLIES	Based on historical expenditures.
522-70-31-271	MEDICAL SUPPLIES	EMS related supplies used at incidents.
522-70-31-272	UNIFORMS	For Firefighters, Officers, and Chiefs departmental uniforms
522-70-31-274	PASSPORT	For passport supplies based on historical expenditures
522-70-31-282	DEFIBRILLATOR SUPPLIES	Defib supplies for patient care.
522-70-31-327	BA - REPAIR PARTS	Breathing apparatus repairs.
522-70-31-328	EQUIP- REPAIR PARTS	Misc. repair for Operations equipment.
522-70-31-329	EXTINGUISHER/HYDRO REPAIR PARTS	For repair and hydro testing of extinguishers, repair of ground ladders, etc.
522-70-31-330	HOSE REPAIR PARTS	For repair of damaged hose.
522-50-31-331	HYDRANT/TEST PARTS	All equipment, glue, etc. used for testing our hydrants.
522-70-31-332	DEFIBRILLATOR REPAIR PARTS	Repair parts for defib equipment.
522-70-35-411	FIREFIGHTING EQUIP	Ropes, nozzles, and all replacement operations equipment. Also provides for Rehab supplies utilized at fire scenes.
522-70-35-412	HAND TOOLS	Replacement tools at stations and on engines
522-70-35-414	MEDICAL EQUIPMENT	For medical equipment such as backboards, etc.
522-70-35-423	SHOP TOOLS	Specialized tools for equipment maintenance.
522-70-43-541	TRAINING - TUITION/REGISTRATIONS/FEEES	Employee training, seminars, conferences, continuing education opportunities.
522-70-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-70-48-701	MISC.- EQUIP/REPAIR	Outside repair of equipment, such as rescue tools, and ladder testing.
522-70-48-702	B-A- HYDRO REPAIR	For hydro testing B.A. or O2 bottles by outside company
522-70-48-703	B-A- REPAIR	SCBA repairs by outside companies
522-70-48-704	EXTINGUISHER REPAIRS / SERVICE	For hydro testing or repairing extinguishers based on historical.
522-70-48-705	HOSE REPAIR/TESTING	For testing and repair of hose based on NFPA recommendations and historical trends.
522-70-48-706	PPE REPAIR/SEWING	For repair of bunkers we can't do "in-house".
522-70-48-707	COMPRES-/BREATH- APP-	For repair of compressor as necessary.
522-70-49-572	INFECTIOUS WASTE DISPOSAL	For disposal of infectious waste.
522-70-49-612	MEDICAL GASES	Medical oxygen costs.
522-70-49-751	DEFIB SERVICE CONTRACT	Annual service contract for defibs.

DIVISION: INFO & COMMUNICATIONS		
522-85-10-101	HOLIDAY / VACATION SELL-BACKS	Vacation sell-backs for non-contract employees per policy. Based on employee input.
522-85-10-102	REGULAR SALARIES	Salaries for staff within the assigned division.
522-85-10-103	OVERTIME SALARIES	Overtime for non-exempt staff.
522-85-10-109	WELLNESS INCENTIVE	Benefit for reduced sick leave use.
522-85-20-131	LIFE INSURANCE	Life insurance provided by Employer.
522-85-20-132	LABOR & INDUSTRIES	Fees paid to Washington State Labor and Industries.
522-85-20-133	MEDICAL/DENTAL	Medical and Dental plans paid by Employer.
522-85-20-134	PENSIONS FULL TIME	LEOFF and PERS pension payments by Employer.
522-85-20-136	DEFERRED COMPENSATION	Deferred Comp Retirement Contribution Benefit @ 4% of FF1 Wage
522-85-20-138	MEDICARE	Medicare contribution.
522-85-20-139	SOCIAL SECURITY	Social Security contribution paid by employer.
522-85-31-297	TECHNOLOGY SUPPLIES	Purchased supplies, such as ribbons, disks, etc.
522-85-31-339	RADIO REPAIR PARTS	Parts for repair of radio systems.
522-85-31-340	BATTERIES	Replacement batteries for portable radios.
522-85-31-341	NETWORK INFRASTRUCTURE PARTS	Parts for repair of network infrastructure.
522-85-31-342	COMPUTER WORKSTATION PARTS	Parts for repair of computers/printers/monitors - replacement printers.
522-85-31-343	MOBILE DEVICE REPAIR PARTS	Parts for repair of telephone systems.
522-85-35-417	OFFICE MACHINES	Misc. small office machine replacement.
522-85-35-418	COMPUTER WORKSTATIONS	Not Utilized.
522-85-35-419	LAPTOPS/MDC'S	Not Utilized.
522-85-35-420	PRINTERS	Not Utilized.
522-85-35-423	SHOP TOOLS	Purchases replacement tools.
522-85-35-426	PAGERS	Purchases replacement fire dept. pager & radios.
522-85-35-429	SERVER SOFTWARE	Software for servers as needed.
522-85-35-430	CLIENT SOFTWARE	Software for P.C.'s as needed.
522-85-43-541	TRAINING - TUITION/REGISTRATIONS/FEES	Employee training, seminars, conferences, continuing education opportunities.
522-85-43-542	TRAINING - TRAVEL/TRANSPORTATION/LODGING	Travel costs associated with training and education.
522-85-41-570	SOFTWARE AS A SERVICE (SAS)	Cloud based software solutions and subscriptions.
522-85-41-571	MOBILE DATA CONNECTIVITY	Air cards and cellular connectivity for district equipment, MDC's, etc.
522-85-41-592	SOFTWARE CUSTOMIZATION	Customization of major application packages.
522-85-41-593	CONSULTANTS	Support for Info Systems by outside vendors.
522-85-41-595	800 ACCESS FEES	800 MHz access fees for radios and MDC's.
522-85-48-733	NETWORK INFRASTRUCTURE	Maintenance on network infrastructure.
522-85-48-734	COMPUTER SERVICE MAINTENANCE	Time & Material Maintenance on computers/printers/monitors.
522-85-48-735	NETWORK AND PHONE CONTRACTS	Maintenance contracts for of network/telecom systems.
522-85-48-736	RADIO MAINTENANCE	Time & Material Maintenance of radios.
522-85-49-755	SOFTWARE CONTRACTS	Annual contract fees on major application softwares used across all divisions.
522-85-49-756	SECURITY ACCESS CONTROL CONTRACTS	Annual contracts for security solutions (gates, cameras, keypads, etc.)
522-85-49-757	OFFICE EQUIPMENT CONTRACTS	Annual contract fees on leased copiers, etc.

DIVISION: EMPLOYEE HEALTH BENEFITS		
522-95-20-180	CLAIM PAYMENTS	Medical claims paid by the District.
522-95-20-181	TPA EXPENSES	Costs for Third Party Administrator (EBMS)
522-95-20-182	BROKER FEES	Fees paid for Broker, Gallagher Associates.
522-95-20-183	STOP LOSS INSURANCE	Cost of stop loss insurance.
522-95-20-184	WELLNESS PROGRAM EXPENSES	Any future costs for new wellness programs tied directly to the medical program.
522-95-20-185	OTHER EXPENSES	Any non-anticipated costs for mailings, claim preparation. Etc.
522-95-20-186	HRA DISBURSEMENT	Annual January payment of \$1500 per employee for health reimbursement account. Not used in PP100/500 Plan Options.
522-95-20-188	DENTAL	Cost of dental coverage for employees.
522-95-20-189	HMO PREMIUM (GROUP HEALTH)	Costs for employees enrolled with Group Health medical program.
522-95-20-190	LEOFF 1 MEDICAL/DENTAL REIMBURSEMENT	Costs for LEOFF 1 medical and dental for retirees, including long term care through AFLAC or Met Life.
522-70-35-414	MEDICAL EQUIPMENT	For medical equipment such as backboards, etc.
522-70-49-572	INFECTIOUS WASTE DISPOSAL	For disposal of infectious waste.
522-70-49-612	MEDICAL GASES	Medical oxygen costs.
522-70-49-751	DEFIB SERVICE CONTRACT	The annual service contract on our defibrillator units.